

Ashford Board of Education
Ashford, Connecticut

Regular Meeting Agenda
January 7, 2016
7:30 pm
Ashford School
District Office Conference Room

1. Call To Order
2. Persons to be Heard
3. Communications
 - a. Business Partnership Program (Mansfield Community Center)
4. New Business
 - a. Staff Appointment
 - b. 2016-2017 Ashford School Calendar (draft)
5. Old Business
 - a. 2016 Bicknell Scholarships
6. Board Roundtable
 - a. Prioritize Capital Improvement Plan
 - b. Budget Worksession
7. Second Opportunity for Public Comment
8. Next Meeting Date/Agenda Items
9. Adjournment

Ashford Board of Education Goals

The Ashford Board shall:

1. Initiate policies and practices, as well as devote appropriate resources, toward the improvement of Ashford students on Connecticut standardized testing.
2. Promote instructional practices rooted in the individual skills, talents, needs and performance of the student.
3. Initiate mechanisms for improved and effective communication with the community as well as town leaders and other town boards and committees.
4. Develop a three-year school improvement plan that presents, and explains, an optimal path towards educational excellence in Ashford.

All meetings, conferences, programs and activities at Ashford School are available, without discrimination, to individuals with disabilities as defined by the Rehabilitation Act of 1973 and/or Title II of the American with Disabilities Act.

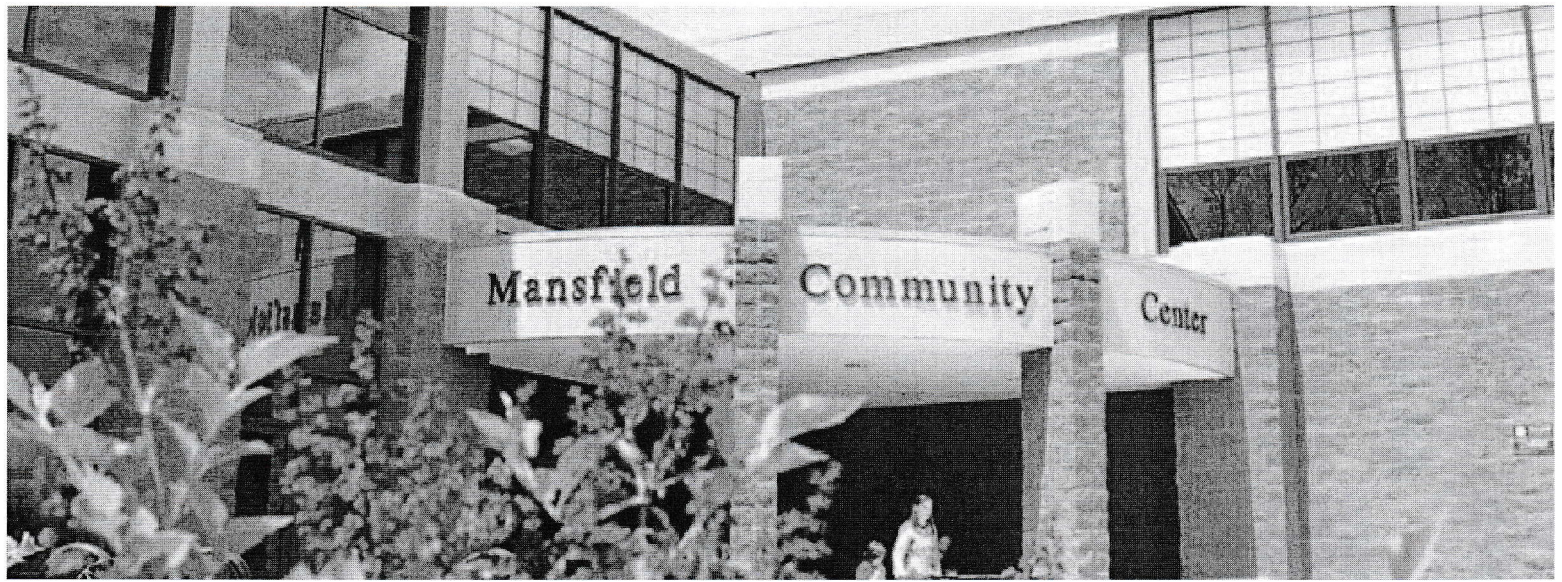
Individuals with disabilities requesting relocation of this meeting should call the Superintendent at 429-1927 or e-mail a request to jplongo@ashfordct.org not later than 2 working days prior to the meeting. Hearing impaired individuals may communicate their request for accommodations by using the e-mail address above, or calling the State of CT TDD relay service (800) 842-2880 or the national relay service number (800) 855-2880.



Mansfield Community Center
Family, Fitness & Fun

Business Partnership Program

**A healthy way for employers
to reduce workers compensation costs,
improve employee morale and
productivity, and reduce absenteeism.**



The Community Center

The Mansfield Community Center is a unique and exciting place for everyone. Since opening in late 2003, the Mansfield Community Center has been the primary resource for health, wellness and fitness in the area. Our aquatic center (six lane lap pool and warm water therapy pool), multi-use gymnasium, indoor walking/jogging track, and full service fitness center with the latest cardiovascular and strength equipment have provided area residents with the opportunity to exercise and improve their health. The Center also offers a wide variety of popular exercise classes including yoga, spinning and aerobics as well as dozens of other programs. In addition, the Center has a childcare room, community room, and a teen center equipped with a pool table, foosball, air hockey and ping pong tables, making the Mansfield Community Center a unique and exciting place for everyone.

The Business Partnership Program

The Town of Mansfield seeks to work with local employers to develop good, cooperative relationships that will provide benefits to both the town and local businesses. The Business Partnership Program offers local businesses the opportunity to work in collaboration with the Town of Mansfield in promoting healthy, fit and active lifestyles for their employees. As part of the agreement, business partners will allow the Town of Mansfield to promote and offer Community Center memberships to their employees. In return, the Community Center will offer discounts on annual memberships and additional incentives to the Business Partner and its employees.

Eligibility

All local businesses are eligible for the Business Partnership Program. Eligible employees must be currently employed by the employer. Membership discounts are valid once per year.

The Working Relationship

Companies that become Business Partners will allow the Town to promote and offer Community Center memberships to their employees. For the duration of the Business Partner's formal agreement with the Town, employees of the Business Partner will receive discounts on their annual memberships to the Mansfield Community Center.

A working agreement will be drafted and agreed upon by both the Business Partner and the Town prior to the promotion and discount being initiated. Either the Town or the Business Partner can terminate the working agreement with 60 days written notice.

Businesses will be responsible for maintaining a high level of personal and business integrity and will be held fully responsible for any harm that comes to the Town through their misuse of the public trust or their diminishment through personal or business actions.

The Benefits for Business Partners

Numerous studies, including a 2010 Harvard study, have found that the successful implementation of employee wellness programs have lead to reductions in health care costs, and thus health insurance premiums, healthier workers, increased productivity, fewer missed days of work and the ability to attract a higher quality employee.

Return on Investment in Worksite Health Promotion

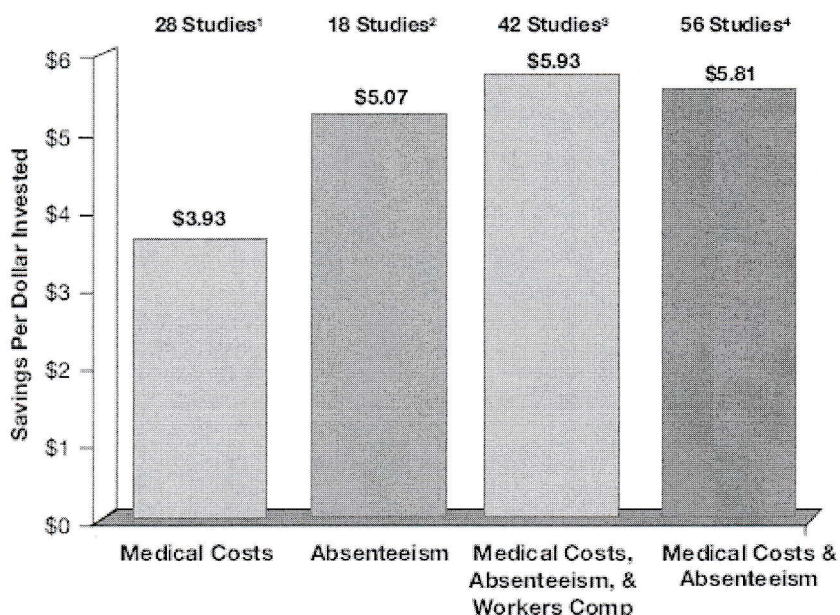
A review of scores of published studies on worksite wellness found that the Return on Investment is \$3.48:1 due to reduced medical costs and \$5.82:1 due to reduced absenteeism.

1. Source: Aldana, SG, Financial impact of health promotion programs: a comprehensive review of the literature, American Journal of Health Promotion, 2001, volume 15:5: pages 296-320.

2. Source: Aldana, SG, Financial impact of health promotion programs: a comprehensive review of the literature, American Journal of Health Promotion, 2001, volume 15:5: pages 296-320.

3. Source: Chapman, LS, Meta-evaluation of worksite health promotion economic return studies, Art of Health Promotion, 2003, 6:6, pages 1-16.

4. Source: Chapman, LS, Meta-evaluation of worksite health promotion economic return studies: 2005 Update Art of Health Promotion, 2005, p. 1-16.



The Benefits for Employees

Base Business Partner Discount: After signing an agreement with the Town, all employees will receive 10% off current annual membership rates. This discount is offered at no cost to the Business Partner.

Bonus Business Partner Discount: Employees receive the 10% base discount however, the Business Partner can secure additional savings for employees by making an annual contribution, the amount of which is determined by the size of the employee base. The employees of a Bonus Business Partner would then be eligible to pay resident rates for their annual membership, regardless of what town they reside in. The amounts for annual contributions are as follows:

- Employee base of 100 or more:\$1,000 annual contribution
- Employee base of 75-99: \$750 annual contribution
- Employee base of 50-74:\$500 annual contribution
- Employee base of 25-49:\$250 annual contribution
- Employee base of 2-24:\$100 annual contribution

Additional Business Partner Discount: Employees receive the 10% base discount, but Business Partners can opt to pay for 25%, 50% or 100% of their employees' annual memberships for additional savings. Business Partners who choose this option will secure an additional savings on their employees' membership fees, and both the Business Partner and employee will benefit from this discount. Additional discounts are as listed below:

- 25% employer cost-share: additional 5% discount, total discount of 15%
- 50% employer cost-share: additional 10% discount, total discount of 20%
- 100% employer cost share: additional 15% discount, total discount of 25%

Business Partners can also choose this option to complement the Bonus discount for even more savings.

Additional Benefits for the Business Partner

The Community Center, in addition to providing the discounts outlined above for both the Business Partner and its employees, may choose to:

- Offer a free trial day for employees of the Business Partner to use the Center.
- Offer an educational session at the Business Partner's business location to promote health and wellness and highlight the opportunities available at the Center.
- Offer occasional outreach programs at the Business Partner's location to introduce programming opportunities to the employees.
- Offer an enrollment day at the Business Partner's location to make it convenient for the employee to obtain information and sign up for a membership.
- Business Partners who successfully encourage at least 10 employees to commit to a healthy and active lifestyle by purchasing a Mansfield Community Center membership will receive a complimentary annual membership for one individual. This complimentary membership may be used by the employer or may be given to an employee. For every additional 10 employees who purchase an annual membership, the Business Partner will receive another complimentary individual membership.

Additional Options for the Business Partner

The Business Partner, in addition to providing access to its employee base for promotion of Community Center membership and encouraging its employees to maintain a healthy lifestyle, exercise regularly and stay active through a Community Center membership, may choose to:

- Offer payroll deduction to its employees as a means to make membership payments convenient.
- Make a name for itself in the Center by donating funds for a specific room, space or piece of equipment
- Obtain permanent recognition as a supporter of the Center by becoming a Charter Member by making a donation.
- Sponsor a special event at the Center.
- Offer in-kind incentives to Mansfield Community Center members. This could include discounts or giveaways from your place of business. We would promote these incentives, marketing your business, to our membership through monthly e-newsletters and internal promotions.

Good Partners

The success of the Business Partnership will depend on the cooperation and initiatives that our partners will create and support. The Town will actively seek out meaningful benefits to the business and its employees, creating a logical connection with the Community Center and the many healthy opportunities that exist within the facility and its programs.

For More Information

We look forward to working with you and your employees. If you wish to speak with someone regarding the Business Partnership Program, please contact Amanda Wilde, Member Services Coordinator, at (860)429-3015 x112 or wildeag@mansfieldct.org.



Mansfield
Community Center
Family, Fitness & Fun!

10 South Eagleville Road, Storrs/Mansfield, CT 06268
Phone: 860.429-3015 • Fax: 860.429.9773
www.mansfieldcc.com

MANSFIELD COMMUNITY CENTER MEMBERSHIP RATES AND OPTIONS

Effective November 1, 2014

RESIDENTS:

Membership Options	Membership Fees:	3 Month Fees:	1 Month:
Family/Household	\$619.50/year (\$53.17 monthly option plan)	\$204.75	
Adult/Child	\$372.75/year (\$31.99 monthly option plan)	\$126	
Individual	\$346.50/year (\$29.74 monthly option plan)	\$115.50	\$52.50

Family/Household and Adult/Child membership rates listed above reflect all household members.

NON-RESIDENTS:

Membership Options	Membership Fees:	3 Month Fees:	1 Month:
Family/Household	\$719.25/year (\$61.74 monthly option plan)	\$236.25	
Adult/Child	\$441/year (\$37.85 monthly option plan)	\$147	
Individual	\$409.50/year (\$35.15 monthly option plan)	\$136.50	\$63

Family/Household and Adult/Child membership rates listed above reflect two people.

WILLINGTON/ASHFORD RESIDENTS:

Membership Options	Membership Fees:	3 Month Fees:	1 Month:
Family/Household	\$682.50/year (\$58.58 monthly option plan)	\$225.75	
Adult/Child	\$409.50/year (\$35.15 monthly option plan)	\$136.50	
Individual	\$372.75/year (\$31.99 monthly option plan)	\$126	\$57.75

Family/Household and Adult/Child membership rates listed above reflect two people.

Additional Notes:

- Fees listed for monthly option plans include a 3% service charge.
- Proof of address/household residency is required for all members 18 years of age or older
- Rates may vary slightly from time to time for marketing promotions
- Full year commitment required for annual memberships.

Three Month Option Notes:

- Above listed rates for three month option must be paid in full. No monthly pay options are available.
- Conversion to annual membership will be pro-rated only within the first month.
- No refunds, freezes or cancellations for any reason.

One Month Option Notes: Individual membership only

Miscellaneous Fees:

Enrollment Fee – \$35 (for full year and 3 month memberships)

Enrollment Fee - \$15 (for one month memberships)

Insufficient Funds Fee (auto debit accounts) - \$25

2016-2017

Approved by the Ashford BOE: **** DRAFT ****

August 2016						
Su	M	Tu	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Session Day 1

November 2016						
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Session Days: 18

February 2017						
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Session Days: 18

May 2017						
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Session Days: 22

September 2016						
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Session Days: 21

December 2016						
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Session Days: 17

March 2017						
Su	M	Tu	W	Th	F	Sa
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Session Days: 21

June 2017						
Su	M	Tu	W	Th	F	Sa
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Session Days: 9

October 2016						
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Session Days: 19

January 2017						
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29	30	31				

Session Days: 19

April 2017						
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23	24	25	26	27	28	29
30						

Session Days: 15

Grades Close:

Date	Event
Aug. 29	Professional Development Day for Teachers
Aug. 30	All Staff Professional Day
Aug. 31	First Day - Students
Sep. 5	Labor Day - NO SCHOOL
Sep.	OPEN HOUSE - Grades 5 - 8 (6:30 - 7:30 pm)
Sep.	OPEN HOUSE - Grades 1-4 (6:30 - 7:30 pm)
Oct. 10	Columbus Day - NO SCHOOL
Oct. 11	Professional Development - NO SCHOOL
Nov. 8	Election Day- All Staff Professional Day - NO SCHOOL
Nov. 11	Veteran's Day - NO SCHOOL
Nov. 21	Parent Teacher Conferences - Early Dismissal
Nov. 22	Parent Teacher Conferences - Early Dismissal
Nov. 23	Thanksgiving Recess - Early Dismissal
Nov. 24-25	Thanksgiving Break - NO SCHOOL
Dec. 23	Winter Recess Begins - Early Dismissal
Dec. 26- Jan 2	Winter Recess - NO SCHOOL
Jan. 16	Martin Luther King Day - NO SCHOOL
Jan. 17	Professional Development Day for Teachers
Feb. 20	President's Day - NO SCHOOL
Feb. 21	Professional Development - NO SCHOOL
Mar. 9	Professional Development - NO SCHOOL
Mar. 10	Professional Development - NO SCHOOL
Apr. 10 -Apr 14	Spring Recess - NO SCHOOL
May 29	Memorial Day - NO SCHOOL
June 13	Last Day of School - Early Dismissal

June 14-20 Reserved for Make Up Days

Early Dismissal Time is 12:25 PM including PK students.

Any days required to be made up due to school closure will be added in June.

Emergency Closing and Dismissals will be announced on WTIC and WILI radio, K-12 Campus Alerts, and Channels 3,83,30 and 61. Delayed openings will be 90 min in duration.