

Ashford Board of Education  
**Regular Meeting Minutes – January 16, 2020**  
**7:00 pm**  
**Ashford School Library/Media Center**

*Note: Per CGS 10-218, Board of Education Meeting Minutes are provided in a draft format within 48 hours of the date the meeting was held. With the exceptions of motions and votes recorded, the minutes are unofficial until they have been read and approved by a majority vote by the Board. Should edits be necessary, they will be made at a regularly scheduled meeting, noted in the meeting minutes, and so voted upon.*

**Call to Order**

Chair John Lippert called the meeting to order at 7:08 PM. Present were Marian Matthews, Jane Urban, Shannon Gamache, Tess Grous, Tina Fradette and Al Maccarone. Also present was Superintendent Dr. James Longo, Director of Pupil Personnel Cindy Ford, Principal Troy Hopkins, Acting Asst. Principal Polly Borysevicz, Interim Business Manager Karen Munroe and recording secretary Jen Barsaleau.

Present in the audience: Rebecca Haeger, Melissa McDonough, Kim Kouatly, Maureen Caye, Stephen Pedneault of Forensic Accounting Services, LLC, BOF Chair Charles Funk, Atty. Matthew Ritter of Shipman & Goodwin, Jane Hylan, Alissa Tetreault, and Shannon Hanson of Community Health Center, Inc.

**Discussion of Attorney-Client Privileged Written Communications (Executive Session Anticipated)**

Chair John Lippert asked Atty. Ritter to explain for the members of the public why an executive session would be needed as opposed to discussing communication from counsel in public session. Atty. Ritter responded that the board could choose to not enter into executive session if so desired, however, counsel had prepared a communication for the board as attorney-client privileged material. Mr. Lippert then asked Mr. Funk if he had any concerns.

Mr. Funk responded that he is seeking clarity as to what the scope of services will be with regard to a review of district business office financial reports, and it is his hope that the outcome gives that clarity. He stated that a second extension may be filed with respect to the BOE audit for 2018-2019. Mr. Funk stated he was hoping to hear what the definition of an “exit audit” is following executive session.

***Motion made by Jane Urban to enter into executive session (7:17pm) for the purpose of discussing attorney-client privileged written communication and to invite Stephen Pedneault and Atty. Ritter into the session.***

Dr. Longo and Karen Munroe were informed that they may be asked to join the session if necessary. ***Motion seconded by Tina Fradette and carried unanimously.***

Present: Atty. Matthew Ritter, Stephen Pedneault, John Lippert, Shannon Gamache, Tina Fradette, Al Maccarone, Jane Urban, Marian Matthews, Tess Grous.

Members of the board, Atty. Ritter and Mr. Pedneault exited executive session at 8:01 pm. No action was taken.

**School Based Mental Health Presentation**

Jane Hylan, Alissa Tetreault and Shannon Hanson discussed services that would be provided by Community Health Center at Ashford School. Community Health Center Inc. provides medical, dental and behavioral services. Ashford School has chosen to only contract for behavioral health services. The district need only provide them with access to the internet, a telephone and the space needed to provide services for students. There would be no cost for services to the district or families. Ms. Hylan assured the board that under no circumstance would service be provided to a student without written parental consent. Discussion followed and included but was not limited to student privacy, fees for services, public and private health insurance, response times, limited accessibility to mental health professionals and the associated expense of private care.

**Communications**

- Shannon Gamache emailed information concerning an upcoming educational forum on the subject of student vaccinations.

- A check for \$465 was received from United Health Group representing a donation requested by Maureen Caye. These funds will be shared equally amongst the classroom teachers of the Caye children to purchase items that are not already in the BOE budget.
- A letter from Dr. Longo noticing a 3-hour school delay option was in the BOE packet and sent home with students.
- A letter from the CT Dept. of Education was received confirming that our faculty is in full compliance with the department of education's bureau of certification.
- A copy of EASTCONN'S proposal for business manager services was in the agenda packet.

#### **Distribution of Initial FY 21 Public Budget Information (Working Drafts)**

Members of the board were given the first working draft of the FY 21 budget and a list of options to consider. Members were directed to review these documents prior to the next board meeting. Any questions/comments/concerns should be directed to Dr. Longo via email before the next meeting of the board.

Shannon Gamache left the meeting (9:04pm)

#### **Opportunity for Public Comment on Posted Agenda Items**

John Lippert noted that any public comment would be limited to only items on the posted agenda.

- Maureen Caye spoke about the budget process, noting it is "a ton of work". She encouraged the BOE and Dr. Longo to get narrative information out to help the public understand the budget; people should be looking at the dollar amounts, not the percent increase column on each line. She also stated her support for the presence of a behavioral and mental health program, saying the decision to implement it is a "no-brainer".
- Melissa McDonough said she came to the meeting to hear the mental health presentation. She noted that counselors are very hard to find and often will not take insurance, parents also have difficulty getting time off from work to take their child to a counselor, making co-payments if they do take insurance, and having to choose between seeing a counselor and putting food on the table.
- Kim Kouatly also supports the mental health program. She feels there is a very real need for these services in our school.
- Rebecca Haeger noted that a mental health program will be a "tremendous benefit" for families in need, and that all students are affected by behavioral issues.

Al Maccarone left the meeting (9:10pm)

#### **Approval of Minutes: 01/02/2020**

***Motion to table the minutes of 01/02/2020 made by Tess Grous, seconded by Tina Fradette and carried unanimously.***

***Motion made by John Lippert to add "Audit and Business Office Update" to the agenda as item 8b under Old Business. Motion seconded by Jane Urban and carried unanimously.***

***Motion made by John Lippert to add to the agenda under New Business item 9c, "Net Zero Energy." Motion seconded by Jane Urban and carried unanimously.***

#### **Old Business**

##### **a. Approval of 2020-2021 Ashford School Calendar**

A draft of the calendar had been reviewed at a prior meeting. The board did not support the idea of having two early dismissal days at the end of the school year. Dr. Longo addressed this with the staff and there will only be one half day in June, and that will be the last day of school.

***Motion made by John Lippert to approve the 2020-2021 Ashford School calendar. Motion seconded by Tina Fradette and carried unanimously.***

##### **b. Audit and Business Office Update**

John Lippert clarified that there are two audits happening currently. King and King is the audit firm that is working on the FY 19 audit of the Town of Ashford, and, if necessary, will be

requesting a second filing extension on or before 2/28 to allow for the school to complete its submission of material. The second audit is being done by Stephen Pedneault of Forensic Accounting, LLC. He is reviewing the current budget and business office practices and will be reporting his findings, if any, to the Board of Education.

Karen Munroe, a retired school business manager, is filling the role of interim business manager. Mr. Lippert verified with Dr. Longo that once stability has been achieved in the business office, the board will receive expenditure reports on a monthly basis.

### **New Business**

#### **a. Number and Denomination of 2020 Bicknell Trust Scholarships**

John Lippert explained to the newer members of the board what the trust is and what the board's responsibilities are. Brief discussion followed.

***Motion made by John Lippert to expend not more than \$6,000 from the Bicknell Education Trust for the purpose of awarding up to four \$1,000 Bicknell Education Trust scholarships and to pay the associated fees for the services of Scholarship Management in awarding said scholarships. Motion seconded by Jane Urban and carried unanimously.***

#### **b. Staff Resignation**

An email was received from paraprofessional Kate Conway stating her resignation effective January 21, 2020.

***Motion made by Marian Matthews to accept with regret, the resignation of Kate Conway. Motion seconded by Jane Urban and carried unanimously.***

#### **c. Net Zero Energy Conference**

Marian Matthews will be attending this conference on February 1<sup>st</sup> and would like another member of the BOE to attend. The conference addresses school building retrofits, solar energy and electric school buses among other things. Ms. Matthews is expecting more information and will forward it to BOE members when she receives it.

### **Second Opportunity for Public Comment**

None

### **Adjournment**

***Motion made by Marian Matthews to adjourn the meeting (9:55 pm). Motion seconded by Tina Fradette and carried unanimously.***

Recorded by:

Jennifer Barsaleau, Recording Secretary

# Ashford School

440 Westford Road (Rt. 89)

Ashford, CT 06278

School Web site: [www.ashfordct.org](http://www.ashfordct.org)

**James P. Longo, Ed.D**  
*Superintendent of Schools*  
860-429-1927  
860-429-3651 fax  
[jplongo@ashfordct.org](mailto:jplongo@ashfordct.org)

**Cynthia A. Ford**  
*Director, Pupil Personnel*  
860-429-1927  
860-429-3651 fax  
[cford@ashfordct.org](mailto:cford@ashfordct.org)

**Karen Munroe**  
*Interim Business Manager*  
860-429-1927  
860-429-3651 fax  
[kmunroe@ashfordct.org](mailto:kmunroe@ashfordct.org)

**Troy C. Hopkins**  
*Principal*  
860-429-6419  
860-487-4393 fax  
[thopkins@ashfordct.org](mailto:thopkins@ashfordct.org)

**Polly A. Borysevicz**  
*Acting Assistant Principal*  
860-429-6419  
860-487-4393 fax  
[pborysevicz@ashfordct.org](mailto:pborysevicz@ashfordct.org)

January 2020

To Ashford School Families;

Happy New Year! I hope you all enjoyed the winter holiday break. We certainly needed the break from the way the weather has been disrupting our school schedule. One of the challenges this winter has been the timing of inclement weather. Even with a two-hour delay, our buses begin high school pick-up at 7:30 am, and that can be problematic. So in response, several school districts across Connecticut have begun implementing a three hour delay option on those days when just a little more time would allow schools to operate for the day. Such a delay results in about the same amount of time in school as early release days.

Given the number of school cancellation days thus far, many schools in the Region 19 area have decided to add a **three-hour delay option** that would be used *ONLY ON DAYS WHEN THE EXTRA HOUR WOULD ALLOW SCHOOLS TO OPEN*. In general, delayed openings will remain as two-hour delays. But the addition of a three-hour option may help us avoid cancellation of school in some circumstances.

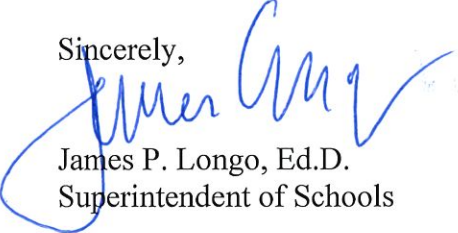
Some things you should know about a **three-hour delayed opening**:

- AM preschool will be cancelled.
- PM preschool will be in session with bus pick-ups starting at the same time as K-8 students.
- PM Preschool families will be receiving a letter with more information.
- Morning pick-ups will begin at approximately 10:30.
- The start of school will be 11:30
- Breakfast will not be available.
- Lunch will be served. The menu will be cheese pizza, baby carrots, applesauce cup and milk, Due to limited preparation time there will be no other choices or options available.

Just to repeat, the three-hour delay will only be implemented when necessary, based upon the timing of the inclement weather and the demands of road clearing. Please listen carefully to the School notifications to know if school has been delayed two hours, three hours, or closed, or if we are planning early dismissal.

If you are not currently receiving our K-12 alerts, please consider signing up for them. There are three notification options; text messaging, emails, and phone calls. To enroll, contact my office at 860-429-1927, ext. 365. Inclement weather announcements will also continue to appear on Channel 3, 30 and 61, and on the Ashford School website homepage.

Sincerely,



James P. Longo, Ed.D.  
Superintendent of Schools



Jennifer Barsaleau <jbarsaleau@ashfordct.org>

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## Re: \$500 Grant for Ashford School - Caye - United for Giving Rewards (UnitedHealth Group)

4 messages

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**Troy Hopkins** <thopkins@ashfordct.org>

Sun, Feb 3, 2019 at 2:28 PM

To: "Caye, Maureen E" <maureen\_caye@uhc.com>

Cc: "gdukette@ashfordct.org" <gdukette@ashfordct.org>, "Maureen Caye (maureenecaye@hotmail.com)" <maureenecaye@hotmail.com>, "jwood@ashfordct.org" <jwood@ashfordct.org>, "myoung@ashfordct.org" <myoung@ashfordct.org>, Ashford School <jbarsaleau@ashfordct.org>

Hi Maureen,

The donation check came in last week!

Thank you so much!

Troy

On Tue, Jan 29, 2019 at 3:32 PM Troy Hopkins <thopkins@ashfordct.org> wrote:

Hi Maureen,

So sorry I did not get back to you on this yet. I have not heard anything about this from our business office. Usually, they let me know when the donation arrives. I will check with them and get back to you. Thank you so much for supporting our teachers.

Troy

On Tue, Jan 29, 2019 at 1:51 PM Caye, Maureen E <maureen\_caye@uhc.com> wrote:

Good afternoon.

Wanted to follow-up with you to make sure that Ashford School received the \$500 Grant. Can you please confirm?

Thanks much.

Maureen

**Maureen Caye** | Director, National Accounts Underwriting, UnitedHealth Group

T 860-702-7066 | M 860-377-0481

maureen\_caye@uhc.com | unitedhealthgroup.com

**OUR UNITED CULTURE** The way forward

**From:** Caye, Maureen E

**Sent:** Thursday, December 20, 2018 7:09 PM

**To:** 'thopkins@ashfordct.org'

**Cc:** gdukette@ashfordct.org; Maureen Caye (maureenecaye@hotmail.com); jwood@ashfordct.org; myoung@ashfordct.org

**Subject:** \$500 Grant for Ashford School - Caye - United for Giving Rewards (UnitedHealth Group)

As I believe you are already aware, I currently work at UnitedHealthcare (a part of UnitedHealth Group [UHG]) in Hartford, CT. As part of UHG's commitment to Volunteerism and Social Responsibility they offer a program called "United for Giving Rewards" that enables full-time employees who volunteer at least 30 hours in a calendar year, the opportunity to have a grant of \$500 to be donated in their name to a non-profit organization or school. Based on my volunteer hours calendar year to date, I've become eligible for a 2018 reward. Today, I submitted the request for the funds to be disbursed to Ashford School.

You may recall that I have been able to take advantage of this program for the past several years, with the funds being split equally between Nicholas and Thomas' teachers for the year. **Once again, I am respectfully requesting that the \$500 grant not be used for "general school" funds; rather, I'm asking that it be split in half with \$250 each, going to Jen Wood and Michael Young for any classroom items that may be needed/wanted that wouldn't normally be covered under the school budget or via their own personal spending.**

I'm truly grateful for the talented, caring, compassionate teachers that my two sons Nicholas and Thomas are benefitting from at Ashford Elementary. I'm honored that UHG is willing to donate \$500 in recognition of the volunteer hours to support that mission.

If you have any questions or if you need any further information from me, please let me know. In the meantime, I will continue to monitor the status of my grant request. If you could please confirm from your end when the funds are received, I would greatly appreciate it; I would love to hear what Ms. Wood and Mr. Young ultimately opt to do with their funds.

Regards,

Maureen Caye

Note that this e-mail is being sent to Troy Hopkins with a cc (simply as an "fyi") to Garrett Dukette, Jen Wood, and Michael Young. I have also cc'd my personal e-mail (maureenecaye@hotmail.com) since I am sending this notification from my work e-mail.

**Maureen Caye** | Director, National Accounts Underwriting, UnitedHealth Group

T 860-702-7066 | M 860-377-0481

[maureen\\_caye@uhc.com](mailto:maureen_caye@uhc.com) | [unitedhealthgroup.com](http://unitedhealthgroup.com)

**OUR UNITED CULTURE** The way forward

**Integrity** | **Compassion** | **Relationships** | **Innovation** | **Performance**

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Troy C. Hopkins  
Principal/Assistant Superintendent  
Ashford School  
[440 Westford Road](#)  
[Ashford, CT 06278](#)  
860-429-6419, x-356  
fax: 860-487-4393

**Empowered Learners Striving for Positive Change**

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Troy C. Hopkins  
Principal/Assistant Superintendent  
Ashford School  
[440 Westford Road](#)  
[Ashford, CT 06278](#)  
860-429-6419, x-356  
fax: 860-487-4393

**Empowered Learners Striving for Positive Change**

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**Suzanne Schillinger** <[sschillinger@ashfordct.org](mailto:sschillinger@ashfordct.org)>

Tue, Jan 7, 2020 at 7:30 AM

To: Catherine Klessner <[cklessner@ashfordct.org](mailto:cklessner@ashfordct.org)>, Jennifer Barsaleau <[jbarsaleau@ashfordct.org](mailto:jbarsaleau@ashfordct.org)>, Kelee Calkins <[kcalkins@ashfordct.org](mailto:kcalkins@ashfordct.org)>, "payroll@ashfordct.org" <[payroll@ashfordct.org](mailto:payroll@ashfordct.org)>

Hi

Has anyone seen this come in? Would you please let me know as soon as possible.

Thanks!

----- Forwarded message -----

From: **Troy Hopkins** <[thhiopkins@ashfordct.org](mailto:thhiopkins@ashfordct.org)>



OUR UNITED CULTURE The way forward

Integrity | Compassion | Relationships | Innovation | Performance

**From:** Troy Hopkins [mailto:[thopkins@ashfordct.org](mailto:thopkins@ashfordct.org)]

**Sent:** Thursday, November 14, 2019 7:38 AM

**To:** Caye, Maureen E

**Cc:** [gdukette@ashfordct.org](mailto:gdukette@ashfordct.org); Maureen Caye ([maureenecaye@hotmail.com](mailto:maureenecaye@hotmail.com)); [gburnham@ashfordct.org](mailto:gburnham@ashfordct.org); [cbusse@ashfordct.org](mailto:cbusse@ashfordct.org); Suzanne Schillinger

**Subject:** Re: \$500 Grant for Ashford School - Caye - United for Giving Rewards (UnitedHealth Group)

Hi Maureen,

Once again, this support is very much appreciated! I am sure that Mrs. Burnham and Mr. Busse will put the funds to good use. I will let you know when we receive it. We all are thankful for your continued dedication to Ashford School!

Thank you,

Troy

On Wed, Nov 13, 2019 at 6:12 PM Caye, Maureen E <[maureen\\_caye@uhc.com](mailto:maureen_caye@uhc.com)> wrote:

As I believe you are already aware, I currently work at UnitedHealthcare (a part of UnitedHealth Group [UHG]) in Hartford, CT. As part of UHG's commitment to Volunteerism and Social Responsibility they offer a program called "United for Giving Rewards" that enables full-time employees who volunteer at least 30 hours in a calendar year, the opportunity to have a grant of \$500 to be donated in their name to a non-profit organization or school. Based on my volunteer hours calendar year to date, I've become eligible for a 2019 reward. Today, I submitted the request for the funds to be disbursed to Ashford School.

You may recall that I have been able to take advantage of this program for the past several years, with the funds being split equally between Nicholas and Thomas' teachers for the year. **Once again, I am respectfully requesting that the \$500 grant not be used for "general school" funds; rather, I'm asking that it be split in half with \$250 each, going to Gina Burnham and Chris Busse for any classroom items that may be needed/wanted that wouldn't normally be covered under the school budget or via their own personal spending.**

I'm truly grateful for the talented, caring, compassionate teachers that my two sons Nicholas and Thomas are benefitting from at Ashford Elementary. I'm honored that UHG is willing to donate \$500 in recognition of the volunteer hours to support that mission.





STATE OF CONNECTICUT  
DEPARTMENT OF EDUCATION



January 14, 2020

Dr. James Longo  
[jplongo@ashfordct.org](mailto:jplongo@ashfordct.org)

Dear Dr. Longo,

I am writing regarding the 2019-2020 school year Educator Certification Compliance Report.

We have received your compliance report. Based on the corrections noted, I am pleased to inform you that your school district is in full compliance with Connecticut General Statutes, Sec. 10-145 (a) (p. 210, *Connecticut Education Laws as of January 1, 2013*):

*No teacher, supervisor, administrator, special service staff member or school superintendent shall be employed in any of the schools of any local or regional board of education unless such person possesses an appropriate state certificate, nor shall any such person be entitled to any salary unless such person can produce such certificate dated previous to or the first day of employment...*

If you have any questions regarding the Educator Certification Compliance Report, please contact Julianne Frost, Compliance Coordinator at 860 713-6772 or email [julianne.frost@ct.gov](mailto:julianne.frost@ct.gov).

Thank you for your continued cooperation with providing high quality teachers for all children in the state.

Sincerely,

Christopher M. Todd, Bureau Chief, Talent Office  
Bureau of Educator Standards and Certification

CMT:jf



Jennifer Barsaleau <jbarsaleau@ashfordct.org>

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## RE: Upcoming educational forum

1 message

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**Shannon Gamache** <shannagama@yahoo.com>

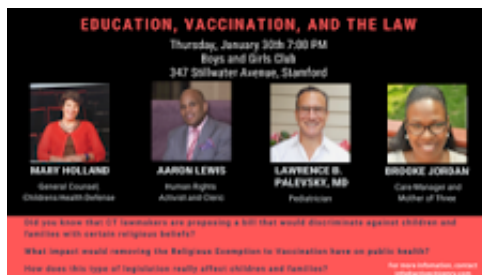
Fri, Jan 10, 2020 at 11:11 PM

To: john.lippert@prudential.com, matthewsmariank@gmail.com, bikemcc@aol.com, jane.m.urban@gmail.com, tess.grous@gmail.com, tinafradette@gmail.com, "Ashford School Alert (Jen Barsaleau)" <jbarsaleau@ashfordct.org>, cford@ashfordct.org, jplongo@ashfordct.org, thopkins@ashfordct.org, pborysevicz@ashfordct.org

This will affect every school in CT and possibly have further reachings. I encourage you all to attend.

Shannon

Sent from my iPhone



IMG\_3651.PNG  
57K



# Welcome to Community Health Center, Inc.



## School-Based Health Services



## School-Based Health Services

### The Mission

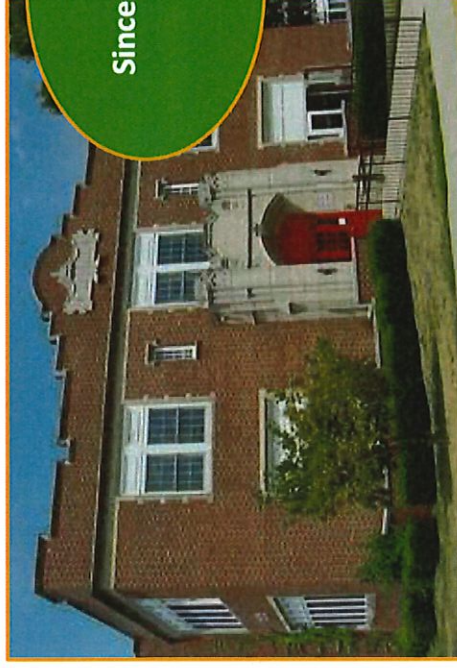
To promote and enhance the overall health of youth,

- Particularly in the uninsured and underinsured populations and
- To assure their access to comprehensive primary and preventive healthcare.



## School-Based Health Services

### The Beginning



Since 1993 !



## School-Based Health Services

### Our Process

We ALWAYS are:

- Invited into a school by a community
- Provided only when parents enroll their children and give written consent for care
- Partners with school nurses, coaches, counselors, and classroom teachers
- Accountable to Board of Education and/or school administration and their staff
- Qualified health providers
- Dependent on a community's request: multidisciplinary team, pair or individual







## Online Enrollment Available at [www.sbhcl.com](http://www.sbhcl.com)



## More than Your Average Health Care

**Self-esteem** Consultation  
Promotion/Education and Prevention to Schools  
**Parenting Support** Effective Communication  
**TRAUMA** Anger Management  
**Crisis** **PEER RELATIONSHIPS** Preventative Measures  
Response Team **Mindfulness** Nutrition Education for Asthma  
**Substance Abuse** **ART AND PLAY THERAPY**  
**Education and** **DOMESTIC VIOLENCE**  
**Prevention** Behavior Modification Conflict Resolution



## In-School Services Provided to Students Who Enroll

- Medical Care:**
- Diagnosis and Treatment
  - Physical Exams
  - Chronic Disease Management
  - Immunizations
  - Rx
  - Health Education
  - Referral
  - Lab

### Behavioral Health:



## Where the Kids Are

### CHC's School-Based Health Services:

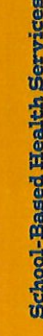
- In school year '18 – '19 reached over **19,000 student/patients**
- Provides care in **177 schools** across the state
  - 33 Comprehensive services (includes Medical) locations
  - 63 fixed Behavioral Health and Mobile Dental locations
  - 80 Mobile Dental only locations





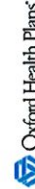
## Districts We Serve

- Ansonia
- Bloomfield
- Branford
- Bristol
- Clinton
- East Haddam
- East Haven
- East Windsor
- Enfield
- Groton
- Hamden
- Meriden
- Middletown

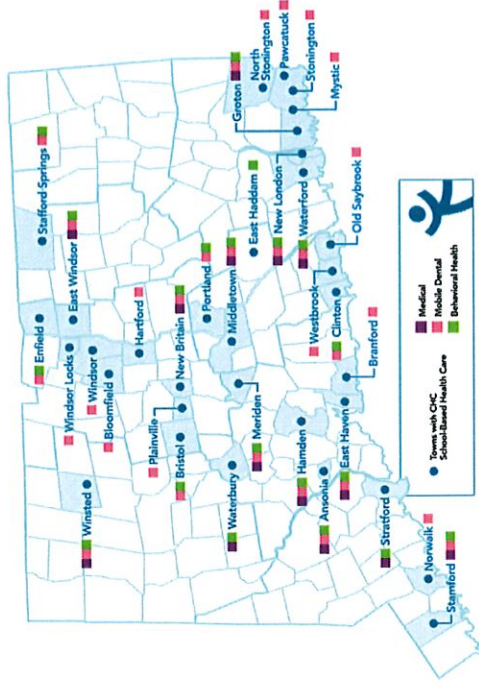


## Billing—Patient Fees

- ***We see all kids—with and without insurance***
- We accept all state and commercial insurances  
*(just a few examples are shown below)*
- No out-of-pocket costs for insured
- No fee for behavioral health and medical visits if uninsured; flat fee schedule for mobile dental services
- Referral to “Access to Care” for assistance applying for insurance



## Locations and Services

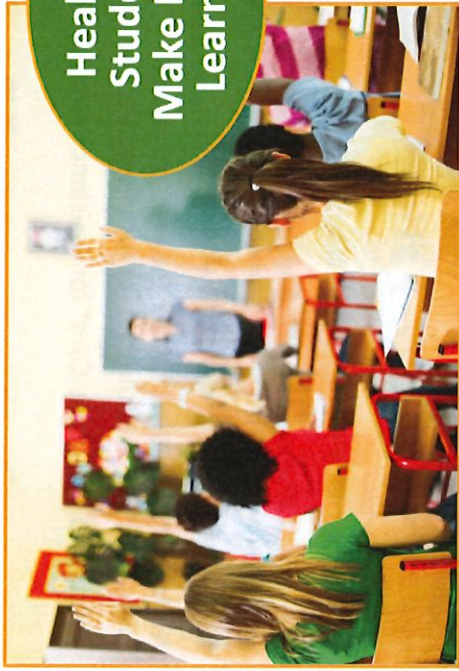


## Research-Based Outcomes

Academic	Self	Community
<ul style="list-style-type: none"> <li>Improves health status</li> <li>Reduces absenteeism</li> <li>Decreases discipline referrals</li> <li>Increases parental involvement</li> <li>Improves readiness to learn</li> <li>Increases the link between the school and the family</li> </ul>	<ul style="list-style-type: none"> <li>Increases understanding of health issues</li> <li>Increases positive health and safety behaviors</li> <li>Increases the ability to communicate about and advocate for their personal health care needs</li> </ul>	<ul style="list-style-type: none"> <li>Reduces emergency room use</li> <li>Attributes to a reduction in Medicaid expenditures</li> <li>Assists families with insurance eligibility and navigation of system</li> </ul>



## Outcomes



Healthy  
Students  
Make Better  
Learners!



## Questions? Contact:

Jane Hylan, MPH, MCHES  
*Director of School-Based Health Services*

[Jane@CHC1.com](mailto:Jane@CHC1.com) | 860.852.0801

[www.sbhcl.com](http://www.sbhcl.com)



	A	B	C	D	E	G	H	I	J
1	FY 2020-2021 Board Of Education Proposed Budget								
2	First Draft to BOE 01/16/2020								
3									
4			Adopted	Audited	Adopted	Adopted	Proposed	Amount	%
5	Account Description	Object	Budget	Actual	Budget	Budget	Budget	Change	Change
6			17-18	17-18	18-19	19-20	20-21		
7									
8	Administration	Object 100	\$ 410,890	\$ 413,705	\$ 423,631	\$ 426,632	\$ 429,554	\$ 2,922	0.68%
9									
10	Certified Staff	Object 111	\$ 2,632,557	\$ 2,571,293	\$ 2,638,280	\$ 2,700,405	\$ 2,813,089	\$ 112,684	4.17%
11									
12	Non-Certified Staff	Object 110	\$ 982,477	\$ 1,034,491	\$ 991,303	\$ 1,018,890	\$ 1,134,755	\$ 115,865	11.37%
13									
14	Non-Certified Staff Para's	Object 112	\$ 571,021	\$ 536,944	\$ 585,512	\$ 600,127	\$ 592,692	\$ (7,435)	-1.24%
15									
16	Substitutes	Object 113	\$ 80,100	\$ 64,750	\$ 67,600	\$ 67,600	\$ 86,000	\$ 18,400	27.22%
17									
18	Additional Compensation	Object 151	\$ 101,022	\$ 87,563	\$ 93,340	\$ 86,958	\$ 96,739	\$ 9,781	11.25%
19									
20	Employee Insurance	Object 210	\$ 1,204,164	\$ 1,203,722	\$ 1,244,940	\$ 1,327,205	\$ 1,350,521	\$ 23,316	1.76%
21									
22	Social Security/Medicare ER	Object 220	\$ 179,319	\$ 176,401	\$ 184,699	\$ 190,239	\$ 183,048	\$ (7,191)	-3.78%
23									
24	Retirement Benefit	Object 230	\$ 145,165	\$ 143,820	\$ 141,456	\$ 156,854	\$ 160,067	\$ 3,213	2.05%
25									
26	Tuition Reimbursement	Object 251	\$ 19,000	\$ 15,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ -	0.00%
27									
28	Unemployment	Object 260	\$ 10,001	\$ 27,813	\$ 10,000	\$ 5,000	\$ 15,336	\$ 10,336	206.72%
29									
30	Purchased Services	Object 330	\$ 334,747	\$ 299,280	\$ 319,668	\$ 295,290	\$ 304,690	\$ 9,400	3.18%
31									
32	Maintenance	Object 430	\$ 98,922	\$ 107,508	\$ 98,085	\$ 92,538	\$ 102,822	\$ 10,284	11.11%
33									
34	Equipment Maintenance	Object 431	\$ 3,085	\$ 1,689	\$ 3,085	\$ 3,930	\$ 4,800	\$ 870	22.14%
35									
36	Facility Usage	Object 440	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ -	0.00%
37									
38	Student Transportation	Object 510	\$ 39,595	\$ 7,861	\$ 17,095	\$ 16,082	\$ 16,110	\$ 28	0.17%
39									
40	Insurance Other	Object 520	\$ 39,305	\$ 39,305	\$ 40,641	\$ 40,641	\$ 42,769	\$ 2,128	5.24%
41									
42	Communications	Object 530	\$ 20,827	\$ 21,277	\$ 20,827	\$ 30,427	\$ 33,398	\$ 2,971	9.76%
43									
44	Printing	Object 550	\$ 1,016	\$ 669	\$ 1,016	\$ 700	\$ 700	\$ -	0.00%
45									
46	Tuition Other	Object 561	\$ 110,800	\$ 204,062	\$ 179,495	\$ 167,452	\$ 266,511	\$ 99,059	59.16%
47									
48	Mileage	Object 580	\$ 1,570	\$ 1,068	\$ 1,649	\$ 1,169	\$ 1,169	\$ -	0.00%
49									
50	Supplies Other	Object 600	\$ 52,111	\$ 52,394	\$ 52,111	\$ 47,835	\$ 48,361	\$ 526	1.10%
51									
52	Instructional Supplies	Object 610	\$ 89,744	\$ 89,717	\$ 104,946	\$ 109,039	\$ 111,553	\$ 2,514	2.31%
53									
54	Utilities	Object 620	\$ 61,574	\$ 67,193	\$ 64,653	\$ 67,885	\$ 67,885	\$ -	0.00%
55									
56	Fuel	Object 624	\$ 101,150	\$ 85,212	\$ 106,207	\$ 120,920	\$ 126,401	\$ 5,481	4.53%
57									
58	Books	Object 640	\$ 12,139	\$ 8,366	\$ 12,139	\$ 2,376	\$ 3,376	\$ 1,000	42.09%
59									
60	Equipment	Object 730	\$ 82,380	\$ 100,306	\$ 64,802	\$ 63,740	\$ 64,960	\$ 1,220	1.91%
61									
62	Dues & Fees	Object 810	\$ 17,360	\$ 16,897	\$ 15,860	\$ 15,860	\$ 15,974	\$ 114	0.72%
63									
64	Miscellaneous	Object 900	\$ 500	\$ 627	\$ 500	\$ 500	\$ 500	\$ -	0.00%
65									
66	Total		\$ 7,406,141	\$ 7,382,533	\$ 7,506,140	\$ 7,678,894	\$ 8,096,380	\$ 417,486	5.44%
67	DRAFT Dated 01/16/2020								



**FY 2020-2021 Board of Education Proposed Budget  
First Draft to BOE 01/16/2020**

<b><i>The Proposed 2020-2021 Budget Reflects a \$417,486 or 5.44% increase over the 2019-2020 Budget.</i></b>	
<b>OBJECT 100 Administration Salaries</b>	This object reflects a \$2,922, .68% increase over the 19-20 Budget.
<b>CHANGES:</b> <ul style="list-style-type: none"> <li>Contractual increase.</li> </ul>	
<b>OBJECT 111 Certified Staff Salaries</b>	This object reflects a \$112,684, or 4.17% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Based on maintaining existing staff, contractual increases, five teachers with lane changes, and one teacher replaced at a higher step in 19/20.</li> </ul>	
<b>OBJECT 110 Non-Certified Staff Salaries</b>	This object reflects a \$115,865, or 11.37% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Based on maintaining existing staff</li> <li>Contractual increases</li> <li>Increasing the Business Manager to full-time</li> <li>A new out of town special education transportation route needed in 19-20</li> <li>And, a third late bus route due to an increase in after school activities.</li> </ul>	
<b>OBJECT 112 Paraeducator Salaries</b>	This object reflects a (\$7,435) or -1.24% decrease over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Based on contractual increases.</li> <li>Reduced one paraeducator.</li> </ul>	
<b>OBJECT 113 Substitute Salaries</b>	This object reflects a \$18,400 or 27.22% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Based on historical data and an increase in anticipated FMLA coverage.</li> </ul>	
<b>OBJECT 151 Additional Compensation</b>	This object reflects a \$9,781 or 11.25% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>An increase in students in extended school year program</li> <li>Contractual obligations for program directors and coordinators.</li> </ul>	

<b>FY 2020-2021 First Draft to BOE 01/16/2020</b>	
<b>OBJECT 210</b> <b>Employee Insurance</b>	This object reflects a \$23,316 or 1.76% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Based on current participants in the health insurance plan.</li> <li>5% increase in premium per the insurance company's recommendation.</li> <li>3% increase in Workers Compensation per meeting with CIRMA. This account will be adjusted when final renewal information is known.</li> </ul>	
<b>OBJECT 220</b> <b>Social Security/Medicare</b>	This object reflects a (\$7,191) or -3.78% decrease over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Calculations based on existing payroll accounts for employer's share of social security and medicare.</li> </ul>	
<b>OBJECT 230</b> <b>Retirement Benefit</b>	This object reflects a \$3,213 or 2.05% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Increase in unaffiliated and MEUI union contract from 6.5% to 7%.</li> <li>Administration from 4.5% to 5%.</li> <li>Reduction in number of retired teachers participating in medical insurance.</li> <li>Reduction for reduced paraeducator.</li> </ul>	
<b>OBJECT 251</b> <b>Tuition Reimbursement</b>	NO CHANGE
<b>OBJECT 260 - Unemployment</b>	This object reflects a \$10,336 or 206.72% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Based on current and estimated unemployment obligations.</li> </ul>	
<b>OBJECT 330</b> <b>Purchased Services</b>	This object reflects a \$9,400 or 3.18% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Increase in professional development accounts to meet contractual obligations.</li> <li>CPI and Wilson training.</li> </ul>	
<b>OBJECT 430</b> <b>Maintenance</b>	This object reflects a \$10,284 or 11.11% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>Increase in water monitoring based on State testing requirements.</li> <li>Installation of compressor.</li> <li>Increase in boiler repairs.</li> <li>Increase in roof patching due to frequent holes.</li> <li>Increase in fire equipment repairs.</li> </ul>	

<b>FY 2020-2021 First Draft to BOE 01/16/2020</b>	
<b>OBJECT 431 Equipment Maintenance</b>	This object reflects a \$870 or 22.14% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>To include actual cost of piano tuning, repairs, and accompaniment.</li> </ul>	
<b>OBJECT 440 - Facility Usage</b>	NO CHANGE
<b>OBJECT 510 Student Transportation</b>	This object reflects a \$28 or .17% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>Increased expense for class trip tolls and parking.</li> </ul>	
<b>OBJECT 520 Insurance Other</b>	This object reflects a \$2,128 or 5.24% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>3% increase in Liability/Auto/Property premiums per meeting with CIRMA. This account will be adjusted when final renewal information is known.</li> </ul>	
<b>OBJECT 530 - Communications</b>	This object reflects a \$2,971 or 9.76% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>Increase in telephone expense based on historical data.</li> </ul>	
<b>OBJECT 550 - Printing</b>	No Change
<b>OBJECT 561 - Tuition Other</b>	This object reflects a \$99,059 or 59.16% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>Magnet Tuition – three students currently attending magnet schools, one potential for 20-21. Note the 19-20 budget reflected one student at a magnet school.</li> <li>Additional outplaced student effective in 19-20.</li> </ul>	
<b>OBJECT 580 - Mileage</b>	NO CHANGE
<b>OBJECT 600 - Supplies Other</b>	This object reflects a \$526 or 1.10% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>Increase based on historical needs for cleaning, lighting, and general plant supplies.</li> </ul>	
<b>OBJECT 610 Instructional Supplies</b>	This object reflects a \$2,514 or 2.31% increase over the 19-20 Budget.
<b>CHANGES</b>	
<ul style="list-style-type: none"> <li>Slight increase in art supplies.</li> <li>Increase in CORR Life Skills supplies.</li> <li>Increase in Special Education Instructional and Behavior Supplies and Assessment supplies.</li> </ul>	

<b>FY 2020-2021 First Draft to BOE 01/16/2020</b>	
<b>OBJECT 620 – Utilities</b>	NO CHANGE
<b>OBJECT 624 Fuel</b>	This object reflects a \$5,481 or 4.53% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>• Heating Oil reduced based on a four-year average of 33,160 gallons at \$2.2635 per gallon.</li> <li>• Diesel Fuel increased using historical data and slight increase due to new out of town route - estimating 25,000 gallons at \$2.37 per gallon.</li> <li>• Gas – Based on 3,635 gallons at \$3.09 average per gallon.</li> </ul>	
<b>OBJECT 640 – Books</b>	This object reflects a \$1,000 or 42.09% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>• Increase to cover Specialized Text (NIMAS).</li> </ul>	
<b>OBJECT 730 - Equipment</b>	This object reflects a \$1,220 or 1.91% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>• Increase in Assistive Technology (AT) Equipment Rental.</li> </ul>	
<b>OBJECT 810 - Dues and Fees</b>	This object reflects a \$114 or .72% increase over the 19-20 Budget.
<b>CHANGES</b> <ul style="list-style-type: none"> <li>• Increases based on actual expenditures in 19-20.</li> </ul>	
<b>OBJECT 900 – Miscellaneous</b>	NO CHANGE

A	B	C	D	E	F	H	I	J	K
FY 2020-2021 Board Of Education Proposed Budget									
FIRST DRAFT to BOE 01/16/2020									
1									
2									
3	DRAFT Dated 01/16/2020								
4									
5	Account Number	Account Description	Adopted Budget 17-18	Audited Actual 17-18	Adopted Budget 18-19	Adopted Budget 19-20	Proposed Budget 20-21	Amount Change 20-21	Percentage Change 20-21
6									
7	Administration								
8	01-1200-100-20000	Special Ed. Director	\$ 105,334.00	\$ 105,333.72	\$ 108,999.00	\$ 112,000.00	\$ 114,228.00	\$ 2,228.00	1.99%
9	01-2320-100-10000	Superintendent	\$ 77,562.00	\$ 77,561.29	\$ 79,834.00	\$ 79,834.00	\$ 81,980.00	\$ 2,146.00	2.69%
10	01-2400-100-10000	Principal	\$ 134,120.00	\$ 134,120.00	\$ 138,108.00	\$ 138,108.00	\$ 140,846.00	\$ 2,738.00	1.98%
11	01-2400-100-10001	Assistant Principal	\$ 93,874.00	\$ 96,690.30	\$ 96,690.00	\$ 96,690.00	\$ 92,500.00	\$ (4,190.00)	-4.33%
12	**TOTAL** Administration		\$ 410,890.00	\$ 413,705.31	\$ 423,631.00	\$ 426,632.00	\$ 429,554.00	\$ 2,922.00	0.68%
13	Certified Staff								
14	01-1000-111-10000	Elementary Certified Staff	\$ 1,100,181.00	\$ 1,135,009.65	\$ 1,172,178.00	\$ 1,143,629.00	\$ 1,169,763.00	\$ 26,134.00	2.29%
15	01-1000-111-10001	Art Certified Staff	\$ 56,991.00	\$ 56,990.96	\$ 58,840.00	\$ 61,813.00	\$ 63,003.00	\$ 1,190.00	1.93%
16	01-1000-111-10002	Music Certified Staff	\$ 105,323.00	\$ 105,322.02	\$ 108,684.00	\$ 112,946.00	\$ 115,841.00	\$ 2,895.00	2.56%
17	01-1000-111-10003	World Language Certified Staff	\$ 155,226.00	\$ 152,651.90	\$ 156,233.00	\$ 157,672.00	\$ 127,746.00	\$ (29,926.00)	-18.98%
18	01-1000-111-10004	Phys. Ed./Health Cert. Staff	\$ 97,563.00	\$ 92,687.14	\$ 96,058.00	\$ 107,072.00	\$ 109,452.00	\$ 2,380.00	2.22%
19	01-1001-111-10000	Middle School Certified Staff	\$ 587,242.00	\$ 552,488.99	\$ 572,112.00	\$ 572,130.00	\$ 615,648.00	\$ 43,518.00	7.61%
20	01-1200-111-01120	Sp. Ed. Certified Staff	\$ 183,044.00	\$ 176,358.69	\$ 186,409.00	\$ 199,002.00	\$ 228,793.00	\$ 29,791.00	14.97%
21	01-1200-111-20000	Remedial Certified Staff	\$ 139,459.00	\$ 138,147.00	\$ 61,813.00	\$ 64,714.00	\$ 69,685.00	\$ 4,971.00	7.68%
22	01-1200-111-20001	Math Interventionist	\$ -	\$ -	\$ -	\$ 6,938.00	\$ 6,938.00	\$ -	0.00%
23	01-2140-111-20000	Psychologist Certified Staff	\$ 91,609.00	\$ 46,717.83	\$ 105,716.00	\$ 102,822.00	\$ 105,202.00	\$ 2,380.00	2.31%
24	01-2120-111-20000	School Counselor	\$ -	\$ -	\$ -	\$ 46,871.00	\$ 48,061.00	\$ 1,190.00	2.54%
25	01-2150-111-20000	Speech Certified Staff	\$ 63,602.00	\$ 63,601.98	\$ 66,038.00	\$ 68,230.00	\$ 69,435.00	\$ 1,205.00	1.77%
26	01-2180-111-20000	Enrichment Staff	\$ 52,317.00	\$ 52,316.94	\$ 54,201.00	\$ 28,283.00	\$ 30,591.00	\$ 2,308.00	8.16%
27	01-2220-111-10000	Library Media Specialist	\$ -	\$ -	\$ -	\$ 28,283.00	\$ 52,931.00	\$ 24,648.00	87.15%
28	**TOTAL** Certified Staff		\$ 2,632,557.00	\$ 2,571,293.10	\$ 2,638,280.00	\$ 2,700,405.00	\$ 2,813,089.00	\$ 112,684.00	4.17%
29	Non-Certified Staff								
30	01-1000-110-10000	Sub. Calling Stipend	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
31	01-1200-110-20000	Special Ed. Secretary	\$ 41,567.00	\$ 42,000.00	\$ 43,260.00	\$ 44,125.00	\$ 45,345.00	\$ 1,220.00	2.76%
32	01-2130-110-10000	Nursing Staff	\$ 64,861.00	\$ 66,323.00	\$ 68,095.00	\$ 69,265.00	\$ 68,312.00	\$ (953.00)	-1.38%
33	01-2310-110-10000	BOE Meeting Stipend	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00	\$ 2,000.00	\$ 2,055.00	\$ 55.00	2.75%
34	01-2320-110-10000	Superintendent's Secretary	\$ 61,327.00	\$ 60,999.97	\$ 63,440.00	\$ 62,830.00	\$ 64,578.00	\$ 1,748.00	2.78%
35	01-2400-110-10000	Principal's Office Staff	\$ 66,371.00	\$ 63,467.02	\$ 67,029.00	\$ 69,904.00	\$ 72,364.00	\$ 2,460.00	3.52%
36	01-2500-110-10000	Accounting Clerk	\$ 119,339.00	\$ 119,049.11	\$ 58,655.00	\$ 61,655.00	\$ 80,675.00	\$ 19,020.00	30.86%
37	01-2510-110-10000	Business Manager	\$ 41,325.00	\$ 49,325.00	\$ 44,810.00	\$ 46,594.00	\$ 75,000.00	\$ 28,406.00	60.96%
38	01-2580-110-10000	Technology Assistant	\$ 28,156.00	\$ 29,046.00	\$ 29,486.00	\$ 30,370.00	\$ 33,781.00	\$ 3,411.00	11.23%
39	01-2580-110-10001	Technology Consultant	\$ 84,872.00	\$ 84,872.00	\$ 87,206.00	\$ 87,206.00	\$ 89,611.00	\$ 2,405.00	2.76%

	A	B	C	D	E	F	H	I	J	K												
3	DRAFT Dated 01/16/2020																					
4				Adopted Budget	Audited Actual	Adopted Budget	Adopted Budget	Proposed Budget	Amount Change	Percentage Change												
5	Account Number	Account Description		17-18	17-18	18-19	19-20	20-21	20-21	20-21												
40	01-2600-110-10000	Custodians	\$	206,114.00	\$	204,555.04	\$	224,638.00	\$	231,377.00	\$	243,285.00	\$	11,908.00	\$	5.15%						
41	01-2600-110-10001	Summer Custodians	\$	5,352.00	\$	5,352.00	\$	5,838.00	\$	6,013.00	\$	7,245.00	\$	1,232.00	\$	20.49%						
42	01-2600-110-10002	Custodian Substitutes	\$	4,126.00	\$	5,610.00	\$	4,126.00	\$	4,250.00	\$	4,399.00	\$	149.00	\$	3.51%						
43	01-2600-110-10003	Emergency OT Custodians	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,030.00	\$	1,061.00	\$	31.00	\$	3.01%						
44	01-2700-110-10000	Drivers	\$	101,075.00	\$	117,299.52	\$	130,866.00	\$	138,293.00	\$	131,036.00	\$	(7,257.00)	\$	-5.25%						
45	01-2700-110-10001	Transportation Coordinator	\$	16,763.00	\$	14,371.79	\$	16,256.00	\$	16,859.00	\$	37,482.00	\$	20,623.00	\$	122.33%						
46	01-2700-110-10002	Driver Sick/Personal Leave	\$	7,689.00	\$	15,089.00	\$	7,940.00	\$	8,118.00	\$	8,046.00	\$	(72.00)	\$	-0.89%						
47	01-2730-110-10000	Bus Mechanic	\$	46,220.00	\$	46,080.04	\$	46,220.00	\$	48,678.00	\$	48,798.00	\$	120.00	\$	0.25%						
48	01-2790-110-10000	Class Trip Transportation	\$	11,743.00	\$	8,424.52	\$	12,096.00	\$	12,458.00	\$	12,832.00	\$	374.00	\$	3.00%						
49	01-2790-110-10001	Extracurricular Transportation	\$	2,097.00	\$	1,947.13	\$	2,490.00	\$	2,564.00	\$	2,640.00	\$	76.00	\$	2.96%						
50	01-2790-110-10002	After Sch. Activities Trans.	\$	2,889.00	\$	2,889.00	\$	3,401.00	\$	3,503.00	\$	8,806.00	\$	5,303.00	\$	151.38%						
51	01-2790-110-20000	Sp. Ed. Drivers	\$	65,091.00	\$	91,291.00	\$	66,951.00	\$	70,298.00	\$	95,889.00	\$	25,591.00	\$	36.40%						
52	01-3300-110-10000	Community	\$	500.00	\$	500.00	\$	500.00	\$	500.00	\$	515.00	\$	15.00	\$	3.00%						
53	**TOTAL** Non Certified Staff										\$	991,303.00	\$	1,018,890.00	\$	1,134,755.00	\$	115,865.00	\$	11.37%		
54	Non-Certified Staff Para's																					
55	01-1000-112-10000	Reg. Ed. Paraeducator	\$	149,357.00	\$	142,557.00	\$	127,281.00	\$	132,097.00	\$	168,992.00	\$	36,895.00	\$	27.93%						
56	01-1200-112-20000	Sp. Ed. Paraeducator	\$	421,664.00	\$	394,387.00	\$	458,231.00	\$	468,030.00	\$	423,700.00	\$	(44,330.00)	\$	-9.47%						
57	**TOTAL** Staff Para's										\$	585,512.00	\$	600,127.00	\$	592,692.00	\$	(7,435.00)	\$	-1.24%		
58	Substitutes																					
59	01-1000-113-10000	Sub Teachers/Paras Reg/ Ed	\$	57,200.00	\$	44,699.92	\$	51,600.00	\$	51,600.00	\$	70,000.00	\$	18,400.00	\$	35.66%						
60	01-1000-113-10002	Workshop Sub Pay	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	-	\$	0.00%						
61	01-1200-113-20000	Substitute Teach/Paras. Sp. Ed	\$	20,400.00	\$	17,550.00	\$	13,500.00	\$	13,500.00	\$	13,500.00	\$	-	\$	0.00%						
62	**TOTAL** Substitutes										\$	67,600.00	\$	67,600.00	\$	86,000.00	\$	18,400.00	\$	27.22%		
63	Additional Compensation																					
64	01-1200-561-20001	Extended School Year/Summer Sch.	\$	33,000.00	\$	32,999.42	\$	33,000.00	\$	33,000.00	\$	40,000.00	\$	7,000.00	\$	21.21%						
65	01-2210-151-10000	Curriculum Development	\$	10,000.00	\$	4,565.00	\$	5,000.00	\$	-	\$	-	\$	-	\$	0.00%						
66	01-2290-151-10000	Program Advisors	\$	15,296.00	\$	10,373.00	\$	18,508.00	\$	19,114.00	\$	20,096.00	\$	982.00	\$	5.14%						
67	01-2290-151-10001	Prog. Directors & Coordinators	\$	16,806.00	\$	12,806.00	\$	8,628.00	\$	8,020.00	\$	10,047.00	\$	2,027.00	\$	25.27%						
68	01-2900-151-10000	Coaches	\$	20,600.00	\$	20,600.00	\$	22,886.00	\$	22,886.00	\$	22,600.00	\$	(286.00)	\$	-1.25%						
69	01-2900-151-10001	Event Chaperones	\$	2,520.00	\$	2,020.00	\$	2,520.00	\$	2,520.00	\$	2,596.00	\$	76.00	\$	3.02%						
70	01-1000-151-10000	CT TEAM Mentor	\$	2,800.00	\$	4,200.00	\$	2,800.00	\$	1,418.00	\$	1,400.00	\$	(18.00)	\$	-1.27%						
71	**TOTAL** Additional Compensation										\$	93,340.00	\$	86,958.00	\$	96,739.00	\$	9,781.00	\$	11.25%		
72	Employee Insurance																					
73	01-1000-210-10000	Medical/Dental Ins. Reg. Ed.	\$	699,421.00	\$	682,517.45	\$	733,287.00	\$	755,318.00	\$	857,227.00	\$	101,909.00	\$	13.49%						
74	01-1000-210-10001	H.S.A. ER Contrib. Reg Ed.	\$	75,000.00	\$	73,857.72	\$	76,500.00	\$	83,750.00	\$	86,000.00	\$	2,250.00	\$	2.69%						
75	01-1000-210-10002	Group Life Ins. Reg. Ed.	\$	7,987.00	\$	6,763.49	\$	8,786.00	\$	9,225.00	\$	10,000.00	\$	775.00	\$	8.40%						
76	01-1000-210-10003	Workers Comp. Ins. Reg. Ed.	\$	56,084.00	\$	63,414.00	\$	58,047.00	\$	36,587.00	\$	32,363.00	\$	(4,224.00)	\$	-11.55%						
77	01-1000-210-10004	HealthCare Waiver Reg.Ed	\$	45,868.00	\$	40,875.00	\$	39,375.00	\$	38,000.00	\$	30,000.00	\$	(8,000.00)	\$	-21.05%						
78	01-1200-210-20000	Medical/Dental Ins. Sp. Ed.	\$	281,776.00	\$	291,565.30	\$	286,049.00	\$	352,453.00	\$	290,347.00	\$	(62,106.00)	\$	-17.82%						
79	01-1200-210-20001	H.S.A. ER Contrib. Sp. Ed.	\$	24,000.00	\$	26,500.00	\$	25,250.00	\$	36,500.00	\$	29,500.00	\$	(7,000.00)	\$	-19.18%						
80	01-1200-210-20002	Group Life Ins. Sp. Ed.	\$	1,997.00	\$	1,998.08	\$	2,197.00	\$	2,307.00	\$	2,828.00	\$	521.00	\$	22.58%						
81	01-1200-210-20003	Workers Comp. Ins. Sp. Ed.	\$	6,231.00	\$	6,231.00	\$	6,449.00	\$	4,065.00	\$	5,256.00	\$	1,191.00	\$	29.30%						
82	01-1200-210-20004	Healthcare Waiver Sp. Ed	\$	6,000.00	\$	10,000.00	\$	7,000.00	\$	9,000.00	\$	7,000.00	\$	(2,000.00)	\$	-22.22%						
83	**TOTAL** Employee Insurance										\$	1,204,164.00	\$	1,203,722.04	\$	1,244,940.00	\$	1,350,521.00	\$	23,316.00	\$	1.76%

	A	B	C	D	E	F	H	I	J	K
				Adopted Budget	Audited Actual	Adopted Budget	Adopted Budget	Proposed Budget	Amount Change	Percentage Change
3	<b>DRAFT Dated 01/16/2020</b>									
4										
5	Account Number	Account Description		17-18	17-18	18-19	19-20	20-21	20-21	20-21
6										
84	<b>Social Security/Medicare ER</b>									
85	01-1000-220-10000	SS/Medicare Costs Reg. Ed.		\$ 143,455.00	\$ 129,072.65	\$ 147,759.00	\$ 152,191.00	\$ 127,347.00	\$ (24,844.00)	-16.32%
86	01-1200-220-20000	SS/Medicare Cost Sp. Ed.		\$ 35,864.00	\$ 47,328.03	\$ 36,940.00	\$ 38,048.00	\$ 55,701.00	\$ 17,653.00	46.40%
87	<b>**TOTAL ** Social Security/Medicare ER</b>			\$ 179,319.00	\$ 176,400.68	\$ 184,699.00	\$ 190,239.00	\$ 183,048.00	\$ (7,191.00)	-3.78%
88	<b>Retirement Benefit</b>									
89	01-1000-230-10000	Non-Cert. Ret./Other Reg. Ed.		\$ 62,614.00	\$ 64,922.09	\$ 63,345.00	\$ 68,897.00	\$ 73,326.00	\$ 4,429.00	6.43%
90	01-1000-230-10002	Early Retirement		\$ -	\$ 7,500.00	\$ -	\$ -	\$ -	\$ -	0.00%
91	01-1000-230-20000	Cert. Retirement Insurance		\$ 40,205.00	\$ 39,882.62	\$ 34,043.00	\$ 36,799.00	\$ 25,162.00	\$ (11,637.00)	-31.62%
92	01-1200-230-20000	Non-Cert. Ret./Other Sp. Ed.		\$ 29,178.00	\$ 20,081.69	\$ 28,870.00	\$ 35,591.00	\$ 39,489.00	\$ 3,898.00	10.95%
93	01-2400-230-10000	Certified Ret./Other Reg. Ed.		\$ 11,072.00	\$ 9,339.11	\$ 13,030.00	\$ 13,334.00	\$ 16,408.00	\$ 3,074.00	23.05%
94	01-1200-230-20000	Certified Ret./Other Sp. Ed.		\$ 2,095.00	\$ 2,094.56	\$ 2,168.00	\$ 2,233.00	\$ 5,882.00	\$ 3,449.00	154.46%
95	<b>**TOTAL ** Retirement Benefit</b>			\$ 145,165.00	\$ 143,820.07	\$ 141,456.00	\$ 156,854.00	\$ 160,067.00	\$ 3,213.00	2.05%
96	<b>Tuition Reimbursement</b>									
97	01-1000-251-10000	AEA Tuition Reimbursement		\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
98	01-2400-251-10000	Admin. Tuition Reimbursement		\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
99	01-2500-251-10000	DO Tuition Reimbursement		\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	0.00%
100	01-1000-252-10000	MEUI Tuition Reimbursement		\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
101	<b>**TOTAL ** Tuition Reimbursement</b>			\$ 19,000.00	\$ 15,000.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ -	0.00%
102	<b>Unemployment</b>									
103	01-1000-260-10000	Unemp. Comp. Reg. Ed.		\$ 10,001.00	\$ 27,813.32	\$ 10,000.00	\$ 5,000.00	\$ 15,336.00	\$ 10,336.00	206.72%
104	01-1200-260-20000	Unemp. Comp. Sp. Ed.		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
105	<b>**TOTAL ** Unemployment</b>			\$ 10,001.00	\$ 27,813.32	\$ 10,000.00	\$ 5,000.00	\$ 15,336.00	\$ 10,336.00	206.72%
106	<b>Purchased Services</b>									
107	01-1000-330-10000	Teachers Workshops Reg. Ed.		\$ 7,000.00	\$ 1,577.98	\$ 5,000.00	\$ 1,700.00	\$ 1,995.00	\$ 295.00	17.35%
108	01-1000-330-10001	Prof. Dev. Reg. Ed.		\$ 6,000.00	\$ 5,999.60	\$ 6,000.00	\$ 2,500.00	\$ 3,000.00	\$ 500.00	20.00%
109	01-1200-330-20000	Teachers Workshops Sp. Ed.		\$ 1,000.00	\$ 225.00	\$ 1,000.00	\$ 850.00	\$ 850.00	\$ -	0.00%
110	01-1200-330-20001	Prof. Dev. Sp. Ed.		\$ 650.00	\$ 425.00	\$ 650.00	\$ 550.00	\$ 4,550.00	\$ 4,000.00	727.27%
111	01-2920-330-10000	Professional Development Admin		\$ 3,808.00	\$ 3,178.95	\$ 3,808.00	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
112	01-1000-340-10000	Legal Expense Reg. Ed.		\$ 16,000.00	\$ 7,894.00	\$ 16,000.00	\$ 23,000.00	\$ 20,000.00	\$ (3,000.00)	-13.04%
113	01-1000-340-10001	Auditor/OPEB Report \$2,800		\$ 22,250.00	\$ 14,050.00	\$ 19,250.00	\$ 18,500.00	\$ 16,000.00	\$ (2,500.00)	-13.51%
114	01-1000-340-10002	Data Processing Payroll		\$ 12,684.00	\$ 8,605.77	\$ 12,684.00	\$ 11,775.00	\$ 11,775.00	\$ -	0.00%
115	01-1000-340-10003	Health/Sp. Ed. Consultant		\$ 7,500.00	\$ 6,499.50	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%
116	01-1000-340-10004	Volunteer Screening		\$ 480.00	\$ -	\$ 480.00	\$ -	\$ -	\$ -	0.00%
117	01-1000-340-10005	Medical/Screenings		\$ 1,275.00	\$ 592.00	\$ 1,275.00	\$ 600.00	\$ 600.00	\$ -	0.00%
118	01-1000-340-10006	Broker Fee		\$ -	\$ -	\$ -	\$ 4,725.00	\$ 4,725.00	\$ -	0.00%
119	01-1200-340-20000	Legal Expense Sp. Ed.		\$ 4,000.00	\$ 2,229.00	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
120	01-2140-340-20000	Evaluations Outsourced		\$ 12,240.00	\$ 14,803.50	\$ 5,000.00	\$ 7,000.00	\$ 12,608.00	\$ 5,608.00	80.11%
121	01-2150-340-20000	Speech Outsourced		\$ 73,000.00	\$ 70,299.60	\$ 75,705.00	\$ 75,705.00	\$ 77,220.00	\$ 1,515.00	2.00%
122	01-2160-340-20000	OT Outsourced		\$ 65,000.00	\$ 65,000.00	\$ 69,269.00	\$ 70,654.00	\$ 73,487.00	\$ 2,833.00	4.01%
123	01-2170-340-20000	PT Outsourced		\$ 43,000.00	\$ 43,000.00	\$ 44,367.00	\$ 45,254.00	\$ 45,254.00	\$ -	0.00%
124	01-2190-340-20000	Behavior Therapy Outsourced		\$ 54,000.00	\$ 51,175.36	\$ 43,320.00	\$ 15,000.00	\$ 10,000.00	\$ (5,000.00)	-33.33%
125	01-1200-370-02120	Homebound Inst/Tutoring		\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	100.00%
126	01-2900-340-10000	Athletic Officials		\$ 4,880.00	\$ 3,724.62	\$ 4,880.00	\$ 4,977.00	\$ 5,126.00	\$ 149.00	2.99%
127	<b>**TOTAL ** Purchased Services</b>			\$ 334,747.00	\$ 299,279.88	\$ 319,568.00	\$ 295,290.00	\$ 304,690.00	\$ 9,400.00	3.18%



	A	B	C	D	E	F	H	I	J	K
3	DRAFT Dated 01/16/2020									
4										
5	Account Number	Account Description	Adopted Budget 17-18	Audited Actual 17-18	Adopted Budget 18-19	Adopted Budget 19-20	Proposed Budget 20-21	Amount Change 20-21	Percentage Change 20-21	
128	Maintenance									
129	01-2600-430-10000	Rubbish Removal	\$ 7,393.00	\$ 7,392.08	\$ 7,393.00	\$ 7,762.00	\$ 7,762.00	\$ -	0.00%	
130	01-2600-430-10001	Asbestos Monitoring	\$ 1,657.00	\$ 1,507.00	\$ 1,100.00	\$ 1,100.00	\$ 700.00	\$ (400.00)	-36.36%	
131	01-2600-430-10002	Water Monitoring	\$ 16,845.00	\$ 13,649.42	\$ 16,845.00	\$ 14,000.00	\$ 16,195.00	\$ 2,195.00	15.68%	
132	01-2600-430-10003	General Maint. & Repairs	\$ 20,000.00	\$ 21,336.30	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%	
133	01-2600-430-10004	Sanitary System	\$ 3,686.00	\$ 3,140.00	\$ 3,686.00	\$ 3,686.00	\$ 3,686.00	\$ -	0.00%	
134	01-2600-430-10005	Painting	\$ 1,606.00	\$ 237.84	\$ 1,606.00	\$ 1,606.00	\$ 1,606.00	\$ -	0.00%	
135	01-2600-430-10007	Radon Testing	\$ 280.00	\$ 280.00	\$ -	\$ -	\$ -	\$ -	0.00%	
136	01-2600-430-10006	Flooring	\$ 6,232.00	\$ 6,232.00	\$ 6,232.00	\$ 6,232.00	\$ 7,000.00	\$ 768.00	12.32%	
137	01-2610-430-10000	Generator Maintenance	\$ 3,351.00	\$ 1,169.00	\$ 3,351.00	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%	
138	01-2610-430-10001	Boiler Repairs	\$ 13,376.00	\$ 23,876.00	\$ 13,376.00	\$ 13,376.00	\$ 13,376.00	\$ -	0.00%	
139	01-2610-430-10002	HVAC Maintenance	\$ 8,215.00	\$ 12,614.70	\$ 8,215.00	\$ 8,215.00	\$ 9,215.00	\$ 1,000.00	12.17%	
140	01-2620-430-10000	Roof Maintenance	\$ 3,819.00	\$ 1,545.00	\$ 3,819.00	\$ 2,179.00	\$ 6,900.00	\$ 4,721.00	216.66%	
141	01-2630-430-10000	Grounds Upkeep	\$ 7,382.00	\$ 5,795.54	\$ 7,382.00	\$ 7,382.00	\$ 7,382.00	\$ -	0.00%	
142	01-2670-430-10000	Fire Equipment	\$ 5,080.00	\$ 8,733.47	\$ 5,080.00	\$ 4,500.00	\$ 6,500.00	\$ 2,000.00	44.44%	
143	**TOTAL** Maintenance		\$ 98,922.00	\$ 107,508.35	\$ 98,985.00	\$ 92,538.00	\$ 102,822.00	\$ 10,284.00	11.11%	
144	Equipment Maintenance									
145	01-2640-431-10000	Sp. Ed. Equip. Maint.	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%	
146	01-2640-431-10001	Admin. Equip. Maint.	\$ 500.00	\$ 143.60	\$ 500.00	\$ 250.00	\$ 250.00	\$ -	0.00%	
147	01-2640-431-10002	Music Instrument Maint.	\$ 680.00	\$ 680.00	\$ 680.00	\$ 680.00	\$ 1,550.00	\$ 870.00	127.94%	
148	01-2580-432-10000	Tech. Equip.. Maint.	\$ 905.00	\$ 865.01	\$ 905.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%	
149	**TOTAL** Equipment Maintenance		\$ 3,085.00	\$ 1,688.61	\$ 3,085.00	\$ 3,930.00	\$ 4,800.00	\$ 870.00	22.14%	
150	Facility Usage									
151	01-2730-440-10000	Bus Facility Usage	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -	0.00%	
152	**TOTAL** Rental		\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -	0.00%	
153	Student Transportation									
154	01-2710-510-10000	Class Trip Tolls & Parking	\$ 82.00	\$ 30.15	\$ 82.00	\$ 82.00	\$ 110.00	\$ 28.00	34.15%	
155	01-2710-510-10002	Regular Transportation	\$ 22,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
156	01-2730-510-10000	Fleet Maintenance	\$ 17,013.00	\$ 7,830.78	\$ 17,013.00	\$ 16,000.00	\$ 16,000.00	\$ -	0.00%	
157	**TOTAL** Transportation		\$ 39,595.00	\$ 7,860.93	\$ 17,095.00	\$ 16,082.00	\$ 16,110.00	\$ 28.00	0.17%	
158	Insurance Other									
159	01-2680-520-10000	Student Accident Ins.	\$ 1,117.00	\$ 1,117.00	\$ 1,117.00	\$ 1,117.00	\$ 1,193.00	\$ 76.00	6.80%	
160	01-2680-520-10001	Plant Insurance	\$ 21,290.00	\$ 25,081.99	\$ 22,035.00	\$ 18,035.00	\$ 19,519.00	\$ 1,484.00	8.23%	
161	01-2680-520-10002	Transportation Ins.	\$ 16,898.00	\$ 13,106.00	\$ 17,489.00	\$ 21,489.00	\$ 22,057.00	\$ 568.00	2.64%	
162	**TOTAL** Insurance Other		\$ 39,305.00	\$ 39,304.99	\$ 40,641.00	\$ 40,641.00	\$ 42,769.00	\$ 2,128.00	5.24%	

	A	B	C	D	E	F	H	I	J	K
3	DRAFT Dated 01/16/2020									
4				Adopted Budget	Audited Actual	Adopted Budget	Adopted Budget	Proposed Budget	Amount Change	Percentage Change
5	Account Number	Account Description	17-18	17-18	17-18	18-19	19-20	20-21	20-21	20-21
6										
163	Communications									
164	01-2490-530-10000	Telephone	\$ 10,129.00	\$ 10,371.77	\$ 10,129.00	\$ 10,129.00	\$ 10,129.00	\$ 13,000.00	\$ 2,871.00	28.34%
165	01-2490-530-10001	Postage	\$ 4,798.00	\$ 5,005.02	\$ 4,798.00	\$ 4,798.00	\$ 4,798.00	\$ 4,798.00	\$ -	0.00%
166	01-2490-530-10002	Internet	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
167	01-2490-540-10000	Advertising	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 600.00	\$ 100.00	20.00%
168	**TOTAL ** Communication		\$ 20,827.00	\$ 21,276.79	\$ 20,827.00	\$ 20,827.00	\$ 30,427.00	\$ 33,398.00	\$ 2,971.00	9.76%
169	Printing									
170	01-2530-550-10001	Printing	\$ 1,016.00	\$ 669.00	\$ 1,016.00	\$ 1,016.00	\$ 700.00	\$ 700.00	\$ -	0.00%
171	**TOTAL ** Printing		\$ 1,016.00	\$ 669.00	\$ 1,016.00	\$ 1,016.00	\$ 700.00	\$ 700.00	\$ -	0.00%
172	Tuition Other									
173	01-1001-561-10000	MS Out of District Tuition (Mag)	\$ 19,200.00	\$ 4,607.08	\$ 19,225.00	\$ 19,225.00	\$ 4,900.00	\$ 19,600.00	\$ 14,700.00	300.00%
174	01-1200-561-20000	Outplacement Tuition	\$ 91,600.00	\$ 199,454.99	\$ 160,270.00	\$ 160,270.00	\$ 162,552.00	\$ 246,911.00	\$ 84,359.00	51.90%
175	**TOTAL ** Outside Services		\$ 110,800.00	\$ 204,062.07	\$ 179,495.00	\$ 179,495.00	\$ 167,452.00	\$ 266,511.00	\$ 99,059.00	59.16%
176	Mileage									
177	01-1000-580-10000	Contracted Mileage Reg. Ed.	\$ 1,256.00	\$ 1,019.88	\$ 1,319.00	\$ 1,319.00	\$ 1,069.00	\$ 1,069.00	\$ -	0.00%
178	01-1200-580-20000	Contracted Mileage Sp. Ed.	\$ 314.00	\$ 47.90	\$ 330.00	\$ 330.00	\$ 100.00	\$ 100.00	\$ -	0.00%
179	**TOTAL ** Mileage		\$ 1,570.00	\$ 1,067.78	\$ 1,649.00	\$ 1,649.00	\$ 1,169.00	\$ 1,169.00	\$ -	0.00%
180	Supplies Other									
181	01-1200-600-20000	Sp. Ed. Office Supplies	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.00%
182	01-2310-600-10000	BOE Expenses	\$ 2,724.00	\$ 2,097.35	\$ 2,724.00	\$ 2,724.00	\$ 724.00	\$ 724.00	\$ -	0.00%
183	01-2400-600-10000	Administrative Office Supplies	\$ 2,300.00	\$ 2,270.29	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ -	0.00%
184	01-2410-600-10001	Principal's Discretionary Fund	\$ 1,050.00	\$ 1,035.87	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ -	0.00%
185	01-2510-600-10000	Central Office Supplies	\$ 1,000.00	\$ 999.46	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
186	01-2600-600-10000	Plant Floor Supplies	\$ 6,451.00	\$ 4,914.40	\$ 6,451.00	\$ 6,451.00	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
187	01-2600-600-10001	Plant Cleaning Supplies	\$ 1,773.00	\$ 1,773.00	\$ 1,773.00	\$ 1,773.00	\$ 1,600.00	\$ 2,000.00	\$ 400.00	25.00%
188	01-2600-600-10002	Plant General Supplies	\$ 2,910.00	\$ 5,052.77	\$ 2,910.00	\$ 2,910.00	\$ 2,910.00	\$ 4,000.00	\$ 1,090.00	37.46%
189	01-2600-600-10003	Plant Paper Supplies	\$ 9,022.00	\$ 12,122.00	\$ 9,022.00	\$ 9,022.00	\$ 9,022.00	\$ 9,022.00	\$ -	0.00%
190	01-2600-600-10005	Plant Tools	\$ 1,165.00	\$ 1,124.00	\$ 1,165.00	\$ 1,165.00	\$ 1,165.00	\$ 1,165.00	\$ -	0.00%
191	01-2600-600-10004	Plant Lighting	\$ 1,566.00	\$ 1,565.91	\$ 1,566.00	\$ 1,566.00	\$ 1,400.00	\$ 1,600.00	\$ 200.00	14.29%
192	01-2730-600-10000	Trans. Cleaning Supplies	\$ 12.00	\$ -	\$ 12.00	\$ 12.00	\$ -	\$ -	\$ -	0%
193	01-2730-600-10001	Trans. Paper Supplies	\$ 474.00	\$ 47.54	\$ 474.00	\$ 474.00	\$ -	\$ -	\$ -	0%
194	01-2730-600-10002	Fleet Maint. Supplies	\$ 21,164.00	\$ 19,391.16	\$ 21,164.00	\$ 21,164.00	\$ 21,164.00	\$ 20,000.00	\$ (1,164.00)	-5.50%
195	**TOTAL ** Supplies Other		\$ 52,111.00	\$ 52,393.75	\$ 52,111.00	\$ 52,111.00	\$ 47,835.00	\$ 48,361.00	\$ 526.00	1.10%

	A	B	C	D	E	F	H	I	J	K
				Adopted Budget	Audited Actual	Adopted Budget	Adopted Budget	Proposed Budget	Amount Change	Percentage Change
3	DRAFT Dated 01/16/2020									
4										
5	Account Number	Account Description		17-18	17-18	18-19	19-20	20-21	20-21	20-21
196	Instructional Supplies									
197	01-1000-610-10000	EM Inst./General Supp.		\$ 11,691.00	\$ 9,656.58	\$ 11,691.00	\$ 5,794.00	\$ 5,794.00	\$ -	0.00%
198	01-1000-610-10001	EM Art Supplies		\$ 1,513.00	\$ 1,513.00	\$ 1,513.00	\$ 2,013.00	\$ 2,300.00	\$ 287.00	14.26%
199	01-1000-610-10002	EM Remedial Supplies		\$ 873.00	\$ 73.00	\$ 873.00	\$ 873.00	\$ -	\$ (873.00)	-100.00%
200	01-1000-610-10003	EM General Music Supplies		\$ 550.00	\$ 549.69	\$ 550.00	\$ 1,100.00	\$ 1,100.00	\$ -	0.00%
201	01-1000-610-10006	EM World Language Supplies		\$ 194.00	\$ 193.76	\$ 194.00	\$ 194.00	\$ -	\$ (194.00)	-100.00%
202	01-1000-610-10007	EM ELL Supplies		\$ 194.00	\$ 44.00	\$ 194.00	\$ 194.00	\$ -	\$ (194.00)	-100.00%
203	01-1000-610-10008	EM Physical Ed. Supplies		\$ 695.00	\$ 543.24	\$ 695.00	\$ 695.00	\$ -	\$ (695.00)	-100.00%
204	01-1000-610-10009	EM Health Supplies		\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	-100.00%
205	01-1000-610-10012	After School Active. Supplies		\$ 2,000.00	\$ 1,199.11	\$ -	\$ -	\$ -	\$ -	0.00%
206	01-1000-610-10014	District Prof. Dev. Supplies		\$ 2,800.00	\$ 2,799.53	\$ 2,800.00	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%
207	01-1001-610-10000	MS Inst./General Supplies		\$ 14,700.00	\$ 11,895.00	\$ 14,262.00	\$ 5,550.00	\$ 5,550.00	\$ -	0.00%
208	01-1001-610-10001	MS Art Supplies		\$ 2,500.00	\$ 2,499.97	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
209	01-1001-610-10002	MS Remedial Supplies		\$ 807.00	\$ 306.42	\$ 807.00	\$ 807.00	\$ -	\$ (807.00)	-100.00%
210	01-1001-610-10003	MS General Music Supplies		\$ 550.00	\$ 549.84	\$ 550.00	\$ 1,100.00	\$ 1,100.00	\$ -	0.00%
211	01-1001-610-10006	MS World Language Supplies		\$ 500.00	\$ 199.19	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	-100.00%
212	01-1001-610-10007	MS Physical Ed. Supplies		\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	-100.00%
213	01-1001-610-10008	MS Health Supplies		\$ 500.00	\$ 199.89	\$ 500.00	\$ 500.00	\$ -	\$ (500.00)	-100.00%
214	01-1001-610-10009	MS Athletic Supplies		\$ 2,522.00	\$ 321.80	\$ 2,522.00	\$ 2,522.00	\$ 2,522.00	\$ -	0.00%
215	01-1001-610-10010	MS Graduation Supplies		\$ 388.00	\$ 387.36	\$ 388.00	\$ 388.00	\$ 400.00	\$ 12.00	3.09%
216	01-1200-610-20000	CORR Life Skills Supplies		\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 1,500.00	\$ 1,000.00	200.00%
217	01-1200-610-20001	Inst./General Supplies Sp. Ed.		\$ 1,455.00	\$ 1,454.93	\$ 1,455.00	\$ 1,455.00	\$ 4,010.00	\$ 2,555.00	175.60%
218	01-1200-610-20002	Behavior Supt. Supplies Sp. Ed		\$ 1,430.00	\$ 30.00	\$ 1,430.00	\$ 1,430.00	\$ 2,000.00	\$ 570.00	39.86%
219	01-1200-610-20003	Assistive Technology/ACC		\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
220	01-1200-610-20002	Health Room Supplies		\$ 6,771.00	\$ 5,870.14	\$ 6,771.00	\$ 6,771.00	\$ 6,771.00	\$ -	0.00%
221	01-2220-610-10000	Library Supplies		\$ 1,248.00	\$ 247.64	\$ 1,248.00	\$ 1,248.00	\$ 1,248.00	\$ -	0.00%
222	01-2230-610-10000	Technology Elem. Supplies		\$ 156.00	\$ 155.13	\$ 156.00	\$ 156.00	\$ 600.00	\$ 444.00	284.62%
223	01-2230-610-10001	Technology MS Supplies		\$ 5,064.00	\$ 5,063.73	\$ 5,064.00	\$ 5,064.00	\$ 4,500.00	\$ (564.00)	-11.14%
224	01-2230-610-10003	Computer Tech. Supplies		\$ 59.00	\$ 58.68	\$ 59.00	\$ 59.00	\$ -	\$ (59.00)	-100.00%
225	01-2230-610-10004	Technology Admin. Supplies		\$ 1,000.00	\$ 998.32	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%
226	01-2230-610-10005	Technology Subscriptions		\$ 7,421.00	\$ 20,817.24	\$ 16,601.00	\$ 35,626.00	\$ 35,626.00	\$ -	0.00%
227	01-2230-610-20001	Sp. Ed. Software/Supplies		\$ 2,405.00	\$ 6,232.50	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ -	0.00%
228	01-2240-610-10000	Assessments Reg. Ed.		\$ 8,730.00	\$ 7,730.00	\$ 14,084.00	\$ 11,500.00	\$ 11,500.00	\$ -	0.00%
229	01-2240-610-20000	Assessment Supplies Sp. Ed.		\$ 2,239.00	\$ 338.75	\$ 1,500.00	\$ 750.00	\$ 3,482.00	\$ 2,732.00	364.27%
230	01-2530-610-10000	Copier Paper		\$ 7,289.00	\$ 7,289.00	\$ 7,289.00	\$ 7,000.00	\$ 7,300.00	\$ 300.00	4.29%
231	**TOTAL** Instructional Supplies			\$ 89,744.00	\$ 89,717.44	\$ 104,946.00	\$ 109,039.00	\$ 111,553.00	\$ 2,514.00	2.31%
232	Utilities									
233	01-2600-620-10000	Plant Utilities		\$ 61,574.00	\$ 67,193.44	\$ 64,653.00	\$ 67,885.00	\$ 67,885.00	\$ -	0.00%
234	**TOTAL** Utilities			\$ 61,574.00	\$ 67,193.44	\$ 64,653.00	\$ 67,885.00	\$ 67,885.00	\$ -	0.00%

	A	B	C	D	E	F	H	I	J	K
3	DRAFT Dated 01/16/2020									
4										
5	Account Number	Account Description	Adopted Budget 17-18	Audited Actual 17-18	Adopted Budget 18-19	Adopted Budget 19-20	Proposed Budget 20-21	Amount Change 20-21	Percentage Change 20-21	
235	Fuel									
236	01-2610-624-10000	Plant Fuel	\$ 68,499.00	\$ 64,057.24	\$ 71,924.00	\$ 79,222.00	\$ 75,058.00	\$ (4,164.00)	-5.26%	
237	01-2730-626-10000	Diesel Fuel	\$ 24,167.00	\$ 12,892.68	\$ 25,375.00	\$ 32,790.00	\$ 40,043.00	\$ 7,253.00	22.12%	
238	01-2730-626-10001	Gasoline	\$ 8,484.00	\$ 8,261.58	\$ 8,908.00	\$ 8,908.00	\$ 11,300.00	\$ 2,392.00	26.85%	
239	**TOTAL ** Fuel		\$ 101,150.00	\$ 85,211.50	\$ 106,207.00	\$ 120,920.00	\$ 126,401.00	\$ 5,481.00	4.53%	
240	Books									
241	01-1000-640-10000	Elementary Texts	\$ 1,613.00	\$ 1,613.00	\$ 1,613.00	\$ -	\$ -	\$ -	0.00%	
242	01-1000-640-10001	Elementary Periodicals	\$ 1,560.00	\$ 1,504.29	\$ 1,560.00	\$ -	\$ -	\$ -	0.00%	
243	01-1000-640-10003	Elementary Workbooks	\$ 2,046.00	\$ 1,918.81	\$ 2,046.00	\$ -	\$ -	\$ -	0.00%	
244	01-1000-640-10002	Elementary World Lang. Texts	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ -	\$ -	0.00%	
245	01-1001-640-10003	MS World Language Texts	\$ 250.00	\$ 221.40	\$ 250.00	\$ -	\$ -	\$ -	0.00%	
246	01-1000-640-10004	Phys. Ed./Health Textbooks	\$ 250.00	\$ -	\$ 250.00	\$ -	\$ -	\$ -	0.00%	
247	01-1001-640-10000	Middle School Texts	\$ 475.00	\$ 475.00	\$ 475.00	\$ -	\$ -	\$ -	0.00%	
248	01-1001-640-10001	Middle School Periodicals	\$ 500.00	\$ 470.19	\$ 500.00	\$ -	\$ -	\$ -	0.00%	
249	01-1001-640-10003	Middle School Workbooks	\$ 1,569.00	\$ -	\$ 1,569.00	\$ -	\$ -	\$ -	0.00%	
250	01-1200-640-20000	Specialized Text (NIMAS)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	100.00%	
251	01-2220-640-10000	Library Books Grades K-4	\$ 1,080.00	\$ 1,035.81	\$ 1,080.00	\$ 1,080.00	\$ 1,080.00	\$ -	0.00%	
252	01-2220-640-10001	Library Books Grades 5-8	\$ 500.00	\$ 499.65	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.00%	
253	01-2220-640-10002	Library Periodicals	\$ 796.00	\$ 627.43	\$ 796.00	\$ 796.00	\$ 796.00	\$ -	0.00%	
254	**TOTAL ** Books		\$ 12,139.00	\$ 8,365.58	\$ 12,139.00	\$ 2,376.00	\$ 3,376.00	\$ 1,000.00	42.09%	
255	Equipment									
256	01-1000-730-10000	Elementary Equipment	\$ 944.00	\$ 944.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%	
257	01-1000-730-10001	Music/Band Equipment	\$ 1,457.00	\$ 3,480.42	\$ 1,457.00	\$ 1,457.00	\$ 1,457.00	\$ -	0.00%	
258	01-1000-730-10002	Art Equipment	\$ 2,000.00	\$ 2,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%	
259	01-1000-730-10003	Copier Equipment Lease	\$ 21,497.00	\$ 21,496.40	\$ 21,497.00	\$ 21,497.00	\$ 21,497.00	\$ -	0.00%	
260	01-1200-730-20000	AT Equipment Rental	\$ 8,663.00	\$ 7,843.00	\$ 5,192.00	\$ 4,380.00	\$ 5,600.00	\$ 1,220.00	27.85%	
261	01-1200-730-20001	Adaptive Equipment	\$ 4,850.00	\$ 50.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%	
262	01-1200-730-20002	Sp. Ed. Equipment	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%	
263	01-1200-730-20003	Sp Ed Technology Equipment	\$ 970.00	\$ 969.37	\$ 970.00	\$ 970.00	\$ 970.00	\$ -	0.00%	
264	01-2230-730-10000	Elementary Technology Equip.	\$ 8,500.00	\$ 8,499.95	\$ 4,250.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%	
265	01-1001-730-10001	Middle School Equipment	\$ 1,200.00	\$ 1,200.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%	
266	01-2230-730-10001	Middle School Tech. Equip.	\$ 20,000.00	\$ 36,111.00	\$ 10,000.00	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%	
267	01-2230-730-10002	Technology Network Equip.	\$ 8,000.00	\$ -	\$ 8,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%	
268	01-2230-730-10003	Technology Equipment	\$ -	\$ 3,555.85	\$ -	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%	
269	01-2600-730-10000	Non. Inst. Equip./Furniture	\$ 750.00	\$ 1,896.00	\$ 2,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%	
270	01-2600-730-10001	Plant Equipment	\$ 1,959.00	\$ 9,242.94	\$ 3,336.00	\$ 3,336.00	\$ 3,336.00	\$ -	0.00%	
271	01-2600-730-10003	Plant Rentals	\$ -	\$ 1,417.00	\$ -	\$ -	\$ -	\$ -	0.00%	
272	01-2900-730-10000	PE/Athletic Equipment	\$ 1,600.00	\$ 1,599.83	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ -	0.00%	
273	**TOTAL ** Equipment		\$ 82,380.00	\$ 100,305.76	\$ 64,802.00	\$ 63,740.00	\$ 64,960.00	\$ 1,220.00	1.91%	

	A	B	C	D	E	F	H	I	J	K
3	<b>DRAFT Dated 01/16/2020</b>									
4										
5	Account Number	Account Description		Adopted Budget 17-18	Audited Actual 17-18	Adopted Budget 18-19	Adopted Budget 19-20	Proposed Budget 20-21	Amount Change 20-21	Percentage Change 20-21
274	Dues & Fees									
275	01-1000-810-10000	Dues and Fees	\$	3,180.00	\$ 3,068.71	\$ 3,180.00	\$ 3,180.00	\$ 3,180.00	\$ -	0.00%
276	01-1000-810-10001	Dues and Fees District	\$	4,555.00	\$ 4,552.39	\$ 4,555.00	\$ 4,555.00	\$ 4,444.00	\$ (111.00)	-2.44%
277	01-1200-810-10000	Sp. Ed. Dues and Fees	\$	2,200.00	\$ 1,200.00	\$ 700.00	\$ 700.00	\$ 700.00	\$ -	0.00%
278	01-2310-810-10000	Dues and Fees BOE	\$	2,600.00	\$ 2,600.95	\$ 2,600.00	\$ 2,600.00	\$ 2,650.00	\$ 50.00	1.92%
279	01-2510-810-10000	Dues and Fees Central Office	\$	4,825.00	\$ 5,475.00	\$ 4,825.00	\$ 4,825.00	\$ 5,000.00	\$ 175.00	3.63%
280	***TOTAL** Dues & Fees		\$	17,360.00	\$ 16,897.05	\$ 15,860.00	\$ 15,860.00	\$ 15,974.00	\$ 114.00	0.72%
281	Miscellaneous									
282	01-3100-900-10000	Operating Transfers Out-Cafe	\$	500.00	\$ 626.65	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.00%
283	***TOTAL** Miscellaneous		\$	500.00	\$ 626.65	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.00%
285	General Fund (01) Totals		\$	7,406,141.00	\$ 7,382,532.57	\$ 7,506,140.00	\$ 7,678,894.00	\$ 8,096,380.00	\$ 417,486.00	5.44%

	A	B	C	D	E
1	<p style="text-align: center;"><b>ASHFORD PUBLIC SCHOOL</b>  <b>Seven Proposal Options for 2020-2021 Budget - 1/16/20</b></p>				
2	<b>OPTION 1</b>	<b>Adopted 19-20 Budget</b>	<b>Proposed 20-21 Budget</b>	<b>Change Amount</b>	<b>% Change</b>
3		7,678,894	8,598,629	919,735	11.98%
4	<b>In an unrestricted, perfect world budget:</b>				
5	<b>Grade 5 through 8 Replacement Lockers, 192 lockers, at an estimated cost of \$30,000.</b>				
6	<b>Add 3.55 FTE Certified Staff:</b> <b>Social Emotional Support Professional - 1.0 FTE - \$77,254;</b> <b>Literacy/Writing/Reading Specialist - Interventionist - \$73,734</b> <b>PE/Health 1.0 FTE - \$73,734;</b> <b>Increase Math Interventionist from .45 to 1.0 FTE - \$52,528.</b>				
7	<b>Restore Technology Hardware - \$75,000.</b>				
8	<b>Restore supplies and equipment accounts - \$50,000.</b>				
9	<b>Full-time Business Manager</b>				
10	<b>Medical Increase of 5%</b>				
11	<b>Wish list of supplies and equipment from teaching staff - \$70,000.</b> <b>For example: Curriculum Writing for Math, Mystery Science Lesson Supplies, Music Supplies, Visiting Author, Math and Reading Textbooks, Handwriting workbooks, Choral Textbooks, Periodicals, Library books (print and digital), Science Robotics Kits, Spiro Bold Powerpak, 4 Xylophones, Saxophone, Ipads, Library Shelving, replace outdated alarm monitoring computers.</b>				
12					
13	<b>OPTION 2</b>	<b>Adopted 19-20 Budget</b>	<b>Proposed 20-21 Budget</b>	<b>Change Amount</b>	<b>% Change</b>
14		7,678,894	8,424,895	746,001	9.71%
15	<b>Add 2.55 FTE Certified Staff:</b> <b>Social Emotional Support Professional - 1.0 FTE - \$77,254;</b> <b>PE/Health 1.0 FTE - \$73,734;</b> <b>Increase Math Interventionist from .45 to 1.0 FTE - \$52,528.</b>				
16	<b>Restore Technology Hardware - \$75,000.</b>				
17	<b>Restore supplies and equipment accounts - \$50,000.</b>				
18	<b>Full-time Business Manager</b>				
19	<b>Medical Increase of 5%</b>				
20					

	A	B	C	D	E
21	<b>OPTION 3</b>	Adopted 19-20 Budget	Proposed 20-21 Budget	Change Amount	% Change
22		7,678,894	8,351,161	672,267	8.75%
23	Add 1.55 FTE Certified Staff: Social Emotional Support Professional - 1.0 FTE - \$77,254. Increase Math Interventionist from .45 to 1.0 FTE - \$52,528.				
24	Restore Technology Hardware - \$75,000.				
25	Restore supplies and equipment accounts - \$50,000				
26	Full-time Business Manager				
27	Medical Increase of 5%				
28					
29	<b>OPTION 4</b>	Adopted 19-20 Budget	Proposed 20-21 Budget	Change Amount	% Change
30		7,678,894	8,243,633	564,739	7.35%
31	Add 1.0 FTE Certified Staff: Social Emotional Support Professional - 1.0 FTE - \$77,254.				
32	Restore Technology Hardware, no 1:1 in Grade 6, \$40,000.				
33	Restore supplies and equipment accounts - \$30,000				
34	Full-time Business Manager				
35	Medical Increase of 5%				
36					
37	<b>OPTION 5</b>	Adopted 19-20 Budget	Proposed 20-21 Budget	Change Amount	% Change
38		7,678,894	8,173,907	495,013	6.45%
39	Add .55 FTE Certified Staff: Increase Math Interventionist from .45 to 1.0 FTE - \$52,528.				
40	Restore Technology Hardware, no 1:1 in Grade 6, \$25,000.				
41	Full-time Business Manager				
42	Medical Increase of 5%				
43					
44	<b>OPTION 6</b>	Adopted 19-20 Budget	Proposed 20-21 Budget	Change Amount	% Change
45		7,678,894	8,096,379	417,485	5.44%
46	Any changes to be designed by the BOE				
47	Status Quo - No additional Certified Staff				
48	Full-time Business Manager				
49	Medical Increase of 5%				
50					
51	<b>OPTION 7</b>	Adopted 19-20 Budget	Proposed 20-21 Budget	Change Amount	% Change
52		7,678,894			
53	Any mix of any of the above as designed by the BOE.				



	A	B	C
1	<b>Staff Requests</b>	<b>NEW</b>	<b>Return to 18-19 levels</b>
2	Curriculum Writing for Math	6,087.00	
3	Board of Education Expenses		2,000.00
4	EM Instructional/General Supplies		5,906.00
5	EM Instructional/General Supplies Mystery Science Lesson Supplies	2,600.00	
6	EM Music Supplies	577.00	
7	MS Inst/General Supplies		7,150.00
8	MS General Music Supplies	200.00	
9	Library Supplies New Visiting Author and supplies	2,394.00	
10	Elementary Textbooks Math and reading programs	30,141.00	
11	Elementary Periodicals Scholastic News	222.00	
12	Elementary Workbooks Grade 3 handwriting and restore to 18-19 levels		2,046.00
13	Middle School Texts Choral textbooks	1,265.00	475.00
14	Middle School Periodicals Kessler and Science World		515.00
15	Library Books Grades K-4 Books and digital books	920.00	
16	Library Books Grades 5-9 Books and digital books	1,500.00	
17	Elementary Equipment Science Robotics Kits and Spiro Bolt Powerpak	4,350.00	
18	Music/Band Equipment 4 Sona Xylophones, Baritone Saxophone	5,216.00	
19	Art Equipment Sink/12 ipads	3,700.00	
20	Middle School Equipment Library Shelving	8,000.00	
21	Technology Network Equipment updating of wireless infrastructure		5,000.00
22	Technology Equipment replace outdated computers and alarm monitoring computers	2,000.00	
23		69,172.00	23,092.00

	A	B
1	<b>POSSIBLE REDUCTIONS</b>	
2	Reduce one family medical premium	17,829.00
3	Reduce two paraeducators	44,256.00
4	Additional two paraeducators	44,256.00
5		
6		106,341.00



Jennifer Barsaleau <jbarsaleau@ashfordct.org>

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## Fwd: Letter of resignation

1 message

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**Cynthia Ford** <cford@ashfordct.org>

Fri, Jan 3, 2020 at 11:46 AM

To: Jennifer Barsaleau <jbarsaleau@ashfordct.org>, Catherine Klessner <cklessner@ashfordct.org>

----- Forwarded message -----

From: **Kate Conway** <kconway@ashfordct.org>

Date: Fri, Jan 3, 2020 at 8:48 AM

Subject: Letter of resignation

To: Cynthia Ford <cford@ashfordct.org>

Cindy,

While I have valued my time here at Ashford School tremendously, I have decided for personal reasons to resign from my position as a Special Education Paraprofessional effective January 21, 2020.

I have learned a great deal in my time here. I have worked and collaborated with some of the hardest working individuals I've ever had the pleasure of meeting. The students here are truly lucky. The staff, are fortunate as well, being led under such supportive leadership.

Thank you for your strong leadership, your support, your knowledge and your kindness. I would be remiss to say you haven't played a role in inspiring me to further my career thru education.

Many kind regards,

Kate Conway

--

Cynthia Ford, MS.Ed

Director of Pupil Personnel Services

Ashford School

860-429-6419 ext. 363

"Nothing is impossible, the word itself says "I'm Possible!"- Audrey Hepburn